

Cliffside Park School District
Cliffside Park, New Jersey 07010

As per recent New Jersey Department of Education and Federal guidelines the information given below outlines and describes the evaluation process used in Cliffside Park for administrators and teachers.

The Cliffside Park School District observes tenured administrators and teachers at least once during the school year in addition to an annual evaluative summary at the end of each year. Non-tenured administrators and teachers are observed at least three times in addition to a formal annual summary.

The observation and annual summary are based on the NJ Professional Standards for Administrators and Teachers as well as other educational based criteria used to determine the overall performance and effectiveness of staff.

The types of evidence used during an administrative evaluation include: formal observations, work portfolios, school climate indicators, self-evaluations, work samples, evaluator narratives, documentation of completed teacher evaluations, and performance aligned to district goals.

The types of evidence used during a teacher evaluation include: formal observation, walk-thru observations, pre and post conferences, teacher work samples, progress in completing required professional development hours, and evaluator narrative.

The results of all observations and evaluation summaries are used to; plan professional development opportunities, develop growth plan for administrators and teachers, to make tenure decisions, recommendations for reemployment, compensation decisions, and for administrative and teacher placement decisions.

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Teacher Evaluation Results

2011-2012

Number of Teachers meeting district's criteria for acceptable performance	Number of Teachers in district	% of Teachers in district meeting the criteria
210	211	99.5%

School #3

Number of Teachers meeting district's criteria for acceptable performance	Number of Teachers in district	% of Teachers in district meeting the criteria
23	23	100%

School #4

Number of Teachers meeting district's criteria for acceptable performance	Number of Teachers in district	% of Teachers in district meeting the criteria
37	38	97%

School #5

Number of Teachers meeting district's criteria for acceptable performance	Number of Teachers in district	% of Teachers in district meeting the criteria
17	17	100%

School #6

Number of Teachers meeting district's criteria for acceptable performance	Number of Teachers in district	% of Teachers in district meeting the criteria
52	52	100%

High School

Number of Teachers meeting district's criteria for acceptable performance	Number of Teachers in district	% of Teachers in district meeting the criteria
81	81	100%

Administrative Evaluation Results**2011-2012**

Number of Administrators meeting district's criteria for acceptable performance	Number of Administrators in district	% of Administrators in district meeting the criteria
10	10	100%