# CLIFFSIDE PARK BOARD OF EDUCATION

# WORK SESSION AGENDA - FEBRUARY 8, 2017

- 1. Salute Flag
- 2. Roll Call
- 3. Superintendent
- 4. Committee Reports
- 5. Work Session Agenda for FEBRUARY 8, 2017
- 6. For Review and Discussion

Personnel

Policies and Procedures

Buildings and Grounds

Finance

- 7. Closed Session
- 8. Adjournment

#### WORK SESSION AGENDA - FEBRUARY 8, 2017

### PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2016-2017 school year as follows:

NAME	DESCRIPTION	DATE	\$AMOUNT
Jacqueline Ahrens	Picture Exchange Communication	6-08-2017 &	\$454.80
	System	6-09-2017	
Robert Bargna	Strong Workshops	1-10-2017,	\$74.00
		1-17-2017 &	
		1-23-2017	
Stella Bianchi	Autism, ADHD and Dyslexia	3-07-2017	\$204.64
Suzanne Bock	The Heroin Epidemic at BCDHS	2-03-2017	\$25.00
Marqueritha Clarke	Introduction to the Model Science	2-01-2017	\$16.18
	Curriculum Framework		
	Science Supervisor Technical	2-13-2017	\$16.18
	Assistance WS		
Natalie Fontana	Bureau of Education & Research	11-30-2016	\$46.14
	Co-Teaching Conference		
Elizabeth Leighton	Jennifer Serravallo - Rutgers	2-16-2017	\$181.92
	Literacy Workshop		
Giovanni Lombardo	DAANJ - Directors of Athletic	3-13-2017,	\$307.72
	Association of New Jersey	3-14-2017, &	
		3-15-2017	
Gini Luraschi	Jennifer Serravallo – Strategies &	2-16-2017	\$22.59
	Structures for Teaching Reading		
Alexis Malaszuk-Pirretti	Learning Ninjas: Kinesthetic	2-14-2017	\$149.00
	Applications to Maximize Learning		

		-	
Jessica Maurizio	Revisiting Guided Reading	3-02-2017	\$150.00
Julie O'Connor	NJTESOL/NJBE, Inc. Convention	5-31-2017	\$199.00
Alison Palmieri	Learning Ninjas Kinesthetic	2-14-2017	\$164.50
	Applications to Maximize Learning		
Alyssa Plescia	Applied Behavior Analysis	1-10-2017	\$255.54
Wendy Robles	Revisiting Guided Reading	3-02-2017	\$150.00
Jennifer Rogers	Jennifer Serravallo – Rutgers Ctr.	2-16-2017	\$181.92
	For Literacy Development		
Barbara Scordo	Revisiting Guided Reading	3-02-2017	\$152.88
Jacqueline St.Thomas	9/11 Memorial Chancellor's Day	1-30-2017	\$36.00
	PD Workshop		
Yelena Volynskaya	Gamified Learning	3-06-2017	\$83.82
	Support STEM using Google &	5-16-2017	\$108.82
	Interactive Digital Tools		

#### WORK SESSION AGENDA – FEBRUARY 8, 2017

Resolution, recommended by the Superintendent of Schools, to approve the resignation of Veronica Caballero 1:1 Teacher Aide-Shaler Academy, Ridgefield effective January 19, 2017.

Resolution, recommended by the Superintendent of Schools, to approve the resignation of Karen Corcoran Teacher Aide-School #5 effective February 1, 2017.

Resolution, recommended by the Superintendent of Schools, to approve the resignation of Thomas Rizzo-Bus Driver effective January 20, 2017.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Mary Jane Piccini, Pre-K Special Ed Teacher Aide School #5 effective January 31, 2017.

#### WORK SESSION AGENDA - FEBRUARY 8, 2017

#### PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve unused sick leave compensation for the following staff:

Michael Figler	Teacher	Maximum allotment allowed payable to
		be issued:
		\$4,650 - Payable 2/15/2017

Resolution, recommended by the Superintendent of Schools, to appoint the following lunch aides, at an hourly salary of \$8.44 pending fingerprinting and Criminal History check for the 2016-2017 school year:

Tamar Dagliyan-Inceoglu - School #5 effective 2-13-2017

Leila Rahman - School #5 effective 2-13-2017

Reyna Rivas - School #5 effective 2-6-2017

Resolution, recommended by the Superintendent of Schools, to rescind the following staff professional development reimbursement for the 2016-2017 school year.

Jacqueline Ahrens	Language Acquisition through	3-07-2017 &	\$174.80
	Motor Planning	3-08-2017	
Shontaye Jeffery-Glover	Language Acquisition through	3-07-2017 &	\$171.08
	Motor Planning	3-08-2017	

Resolution, recommended by the Superintendent of Schools, to appoint Erin Maurer, parttime Title One Teacher-School #4 at BA-Step 1 \$48,750 (77%) = \$37,538 (pro-rated) annual salary effective February 1, 2017 for the 2016-2017 school year. (Account #20-231-100-100-00-09)

### WORK SESSION AGENDA – FEBRUARY 8, 2017

#### PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Laura Hubschman as full time maternity leave replacement teacher at School #4 at MA Step 1 at a salary of \$52,850 (pro-rated) without benefits effective March 13, 2017 thru June 30, 2017 for the 2016-2017 school year.

Resolution, recommended by the Superintendent of Schools, to approve the resignation of Martha Flores, Teacher Aide School #5 effective January 31, 2017.

Resolution, recommended by the Superintendent of Schools, to appoint Edward Dolan as Golf Coach-\$6,350 for the 2016-2017 season at Cliffside Park High School.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Leslie Uttan-Auslin Vocal Music Teacher-High School, effective June 30, 2017.

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as 21<sup>st</sup> Century After School Instructors at \$30.00 per hour for the 2016-2017 school year:

Mary	Foster
Julie	O'Connor
Georgette	Van Vliet

Resolution, recommended by the Superintendent of Schools, to appoint Fadia Chamoun Teacher Aide as maternity leave replacement at School #5 at an hourly salary of \$14.28 effective February 10, 2017 for the 2016-2017 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Yami Shah, parttime Title One Teacher-School #6 at BA-Step 1 \$48,750 (77%) = \$37,538 (pro-rated) annual salary effective February 1, 2017 for the 2016-2017 school year. (Account #20-231-100-100-00-09)

## WORK SESSION AGENDA – FEBRUARY 8, 2017 <u>PERSONNEL, (Continued)</u>

Resolution, recommended by the Superintendent of Schools, to appoint Mayra Planes Pre-K Special Ed Teacher Aide-School #5 at an hourly salary of \$14.28 effective February 17, 2017 pending fingerprinting and Criminal History check for 2016-2017 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Krystal Skinner Pre-K Special Ed Teacher Aide-School #5 at an hourly salary of \$14.28 effective February 9, 2017 pending fingerprinting and Criminal History check for 2016-2017 school year.

Resolution, recommended by the Superintendent of Schools, to adjust the annual salary of Michelle Colina to \$60,150 (pro-rated) effective February 1, 2017 thru June 30, 2017 as per CPEA contract, due to teaching six classes for the 2016-2017 school year.

Resolution, recommended by the Superintendent of Schools, to adjust the annual salary of Tiffanie Henry to \$55,350 (pro-rated) effective February 1, 2017 thru June 30, 2017 as per CPEA contract, due to teaching six classes for the 2016-2017 school year.

### WORK SESSION AGENDA – FEBRUARY 8, 2017 POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of January 2017.

Resolution, recommended by the Superintendent of Schools, to permit early dismissals, beginning at 10:30 AM for Pre-K AM Program, 12:30 p.m. for Pre-K PM Program and Kindergarten, 12:45 p.m. Grades 1 through Grades 6, Middle School and High School at 12:30 p.m. on Tuesday, April 4, 2017 for Staff In-Service.

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation between M.F. A.O and B.P.

Resolution, recommended by the Superintendent of Schools to approve the following policies and/or Regulations:

#### Policies:

	1510	Americans with Disabilities Act	
	2415.30	0 Title I – Educational Stability for Children in Foster Care	
	2418	Section 504 of the Rehabilitation Act of 1973	
	5116	Education of Homeless Children	
	8330	Student Records	
Regulations:			
	1510	Americans with Disabilities Act	
	2418	Section 504 of the Rehabilitation Act of 1973	
	5116	Education of Homeless Children	
	8330	Student Records	

#### WORK SESSION AGENDA - FEBRUARY 8, 2017

#### POLICIES AND PROCEDURES

#### RESOLUTION

Resolution to approve the following amended resolution:

- Whereas, The Cliffside Park School District provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2017-2018 school year.
- Resolved, That the Cliffside Park Board of Education hereby establishes the school district travel maximum for the 2017-2018 school year at the sum of \$50,000.00.
- Resolved, That the following expenses, in the aggregate, and per unit are approved for the Cliffside Park Board of Education Board members, the Superintendent of Schools and the School Business Administrator at the Annual Convention of the New Jersey School Boards Association in October of 2017:

Workshop Registration:	Aggregate \$1,000.00	
Daily allowance:	Group Rate for all attendees	
Mileage Reimbursement:	Aggregate not to exceed \$1,300.00	
	Individual: State regular mileage rate of	
	.31¢ plus tolls	

#### ROLL CALL VOTE:

AYES: NAYS: ABSTENTIONS:

#### CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on February 15, 2017.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: February 15, 2017

# WORK SESSION AGENDA – FEBRUARY 8, 2017 <u>POLICIES AND PROCEDURES</u> <u>RESOLUTION</u>

Resolution, to accept the Elementary and Secondary Education Act (ESEA) 2016 Accountability Action Plan for Participation Rate and Graduate Rate for Cliffside Park High School for the 2016-2017 school year.

ROLL CALL VOTE: AYES: NAYS: ABSTENTIONS:

#### CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on February 8, 2017.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: February 8, 2017

## WORK SESSION AGENDA – FEBRUARY 8, 2017 <u>FINANCE</u>

Resolution to approve the bill list for February 2017 in the amount of \$733,958.07 as follows: