

SUPERINTENDENT'S REPORT

- There was Staff-In-Service on October 3rd. The staff took part in refresher courses regarding teacher evaluations.
- October 16th is 'School Violence Week'. Activities will take place throughout the district.
- October 18th is the first scheduled 'No Homework Night'. It is designated so that parents can spend quality time with their children.
- Best Buy Grant will allow eighth and ninth grade students to build their own computers. The course is scheduled for November.
- Athlete of the Week, Victor Armani will attend the November Board Meeting with Head Football Coach, Tom Mandile.
- Open School Day will take place November 15th for grades Pre-K through 12th.
- PARCC scores to be presented by Principals rescheduled for the next Board Meeting scheduled for November 15, 2017.
- High School is planning a trip in May for the students in the French Program to Montreal. More information will be available at a future Board Meeting.

AUDIENCE PARTICIPATION: Hector Ferrer and a Parent from the
High School

Mr. Ferrer gave a packet to Mr. Alfano, the Board Secretary containing documents regarding an ongoing legal matter. Mr. Alfano will submit the packet to the Attorney, Stephen Fogarty for review. He also asked about an incident that occurred in the High School earlier in the week concerning a teacher and a student. Mr. Romagnino, Superintendent of Schools stated that this is a Personnel matter and cannot be discussed in open meeting. He also stressed that there will be a full investigation into the matter and he will address the findings with the staff, the community, and students.

AUDIENCE PARTICIPATION: (Continued)

Nancy, a parent from the High School stated that the community should focus on the improvements The Board has made such as better test scores in both the Middle School and the High School.

Mr. Romagnino reviewed the Consent Agenda with the Board Members

On the motion of Mr. Russo, seconded by Mr. Shelley, all ayes by roll call vote, the following was approved:

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2017-2018 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>\$AMOUNT</i>
Gail Baskerville-Norris	Google Workshop for the Middle School & High School Classroom	2/08/2018	\$100.00
Marqueritha Clarke	Administrator/Supervisor Two Day Workshop – Conquer Mathematics	10/24/2017 & 12/12/2017	\$24.80
	Math Round Table Meeting	10/13/2017	\$24.37
	Now that you are listening to your PARCC Math Data	11/20/2017	\$47.98
Meghan Haney	NJSHA Convention	4/26-27/17	\$304.06
Richard Leighton	The Center for Teaching & Learning: STEM Math & Science	10/03/2017	\$20.00

Natalia Maks	PhotoPlus 2017 Conference & Expo 2017 "Product Retouching" Workshop	10/25/2017	\$258.00
Iveth Mollinedo	The Center for Teaching & Learning: STEM Math & Science	10/03/2017	\$20.00
Michael Ryan	The Center for Teaching & Learning: STEM Math & Science	10/03/2017	\$20.00
Jenna Russo	Hot Topics in Special Education Workshop NJSEAA County Meetings	10/27/2017 10/25/2017 – 5/23/2018	\$3.97 \$37.76
Philip Struzzi	The Athletic Trainer Symposium Conference	11/14/2017	\$116.75
Alinda Vartanian	The Center for Teaching & Learning: STEM Math & Science	10/03/2017	\$20.00
Barbara Vitale	The Center for Teaching & Learning: STEM Math & Science	10/03/2017	\$20.00
Eva Velez	37 th Annual Bilingual/ESL Conference	12/01/2017	\$135.00
Yelena Volynskaya	Uplifting Mathematics Symposium AP Calculus AB & BC College Board Workshop Google & the Student Centered Math Classroom	10/07/2017 11/10/2017 11-27-2017	\$60.50 \$283.40 \$193.70
Maria Zisa	Differentiating Lessons with Google Apps	10/30/2017	\$75.00
Natalia Maks	Educator Workshop: Viewpoint at the Metropolitan Museum	11/07/2017	\$59.00

Regular Meeting, October 18, 2017, continued

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Celia Chavez, as Special Education Teacher Aide-Preschool Disabilities program assigned to School #5 at an hourly rate of \$14.79 effective October 16, 2017 pending fingerprinting and Criminal History check for the 2017-2018 school year. (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Clara Munoz, as 1:1 Teacher Aide Multiple Disabilities Program assigned to Ridgefield Memorial High School at an hourly rate of \$14.79 effective October 9, 2017 pending fingerprinting and Criminal History check for the 2017-2018 school year. (Account#-11-212-100-106-00-00)

Resolution, recommended by the Superintendent of Schools, to adjust the approved amount of Graduate Course Tuition Reimbursement for Rose Fontaina, Teacher-School #4 from \$1,175.00 to \$942.00 for the 2017-2018 school year.

Resolution, recommended by the Superintendent of Schools, to approve the contract between the Cliffside Park Board of Education and Cliffside Park Supervisor's Association for the 2017-2018 school year.

Resolution, recommended by the Superintendent of Schools, to approve the following staff stipend for teaching an additional class as per contract for the 2017-2018 school year, effective September 1, 2017 as follows:

Name	Sixth Class Stipend	New Annual Salary
Katerina Waldron	\$5,000.00	\$64,290

Regular Meeting, October 18, 2017, continued

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Natasha Picinich, as Leave Replacement Substitute Teacher assigned to School #6 for Amy Matesic at a rate of \$265.00 per day effective October 27, 2017 thru March 30, 2018 pending fingerprinting and Criminal History check. (Account#-11-130-100-101-09-06.0000.080)

Resolution, recommended by the Superintendent of Schools to change salary classifications for the following teachers, per negotiated contracts for the 2017-2018 school year:

Last Name	First Name	From Salary Classification	To Salary Classification	New Annual Salary
Mueller	Elizabeth	BA+15	MA	\$65,990
Witty	Stephanie	BA+15	MA	\$65,990

Resolution, recommended by the Superintendent of Schools, to appoint the following Lunch Aides at a rate of \$8.44/hour pending fingerprinting and Criminal History check for the 2017-2018 school year: (Account#-60-000-200-107-00-00)

Gretta Lengerke – School #5 effective 10/06/2017

Lindita Peposhi – School #5 effective 9/15/2017

Sacha Santana – School #4 effective 10/16/2017

Resolution, recommended by the Superintendent of Schools, to appoint the following Substitute Teachers at a salary of \$95.00 per day for the 2017-2018 school year: (Account#-11-140-100-101-02-09-0000-030)

Gina Cachia

Gamze Hayirli

Rishika Mehta

Regular Meeting, October 18, 2017, continued

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve vacation request eight (8) days without pay for Cristian Orjuela, Part-Time Custodian-School #3 from October 5, 2017 thru October 17, 2017.

Resolution, recommended by the Superintendent of Schools, to appoint Charles Danho, as twelve month Supervisor of Instruction effective November 1, 2017 at the contracted salary of \$111,600 (pro-rated).

Resolution, recommended by the Superintendent of Schools, to rescind professional development and reimbursement through voucher for the following staff member:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>\$AMOUNT</i>
Mark Rindfuss	NJCSS Annual Conference	10-23-2017	\$86.00

Resolution, recommended by the Superintendent of Schools, to appoint Betty Ann Agresta, as Special Education LLD Teacher assigned to School #4 at BA+15-Step 7 \$58,890 annual salary (pro-rated) effective December 1, 2017 pending fingerprinting and Criminal History check for the 2017-2018 school year. (Account#-11-204-100-101-04-00-0000-060)

PERSONNEL

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the contract between the Cliffside Park Board of Education and Cliffside Park Supervisor's Association for the 2017-2018 school year.

ROLL CALL VOTE

AYES: 10

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on October 18, 2017.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: October 19, 2017

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of September 2017.

Resolution, recommended by the Superintendent of Schools, to permit early dismissals, beginning at 10:30 AM for Pre-K AM Program, 12:30 p.m. for Pre-K PM Program, 12:45 p.m. for Special Education Pre-K, and 12:30 p.m. for Kindergarten, Grades 1 thru Grades 6 at 12:45 p.m., Middle School at 12:30 p.m. and High School at 12:30 p.m. on Tuesday, November 14, 2017 for Staff-In-Service Day.

Resolution, recommended by the Superintendent of Schools, to permit early dismissals, beginning at 10:30 AM for Pre-K AM Program, 12:30 p.m. for Pre-K PM Program, 12:45 p.m. for Special Education Pre-K, and 12:30 p.m. for Kindergarten, Grades 1 through Grades 6 at 12:45 p.m., Middle School at 12:30 p.m. and High School at 12:30 p.m. on Wednesday, November 22, 2017 for observation of Thanksgiving Recess.

Resolution, recommended by the Superintendent of Schools, to accept the NJASK Grades 4 & 8 Science Scores and High School Biology Competency Test for 2016-2017.

Resolution, recommended by the Superintendent of Schools, to accept the 2016-17 PARCC Scores for Grades 3 thru 12 in LAL and Math.

Resolution, recommended by the Superintendent of Schools, to accept the following Graduation Rates Data as of June 2017:

2016-2017 --- 299 Students

Graduation Rate of (83.7%)

POLICIES AND PROCEDURES, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve the Cliffside Park QSAC Statement of Assurance (SOA) for the 2017-2018 school year.

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation between T.B. D.A. A.M. S.C and S.P.

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

Work Session Meeting – September 20, 2017

Regular Meeting – September 27, 2017

Executive Closed Session – September 27, 2017

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the NJ QSAC Statement of Assurance for the 2017-2018 school year.

ROLL CALL VOTE:

AYES:	10
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on October 18, 2017.

LOUIS ALFANO

Business Administrator/Board Secretary

DATED: October 19, 2017

POLICIES AND PROCEDURES

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the Right-to-Know Chemical Hygiene Plan along with the Chemical Inventory list for the 2017-2018 school year.

ROLL CALL VOTE

AYES: 10

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on October 18, 2017.

LOUIS ALFANO

Business Administrator/Board Secretary

DATED: October 19, 2017

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the Cliffside Park Board of Education deems participation in the Seal of Biliteracy to be educationally beneficial as it not only encourages students to pursue biliteracy and honors the skills our students attain, but it can also be evidence of skills that are desirable to future employers and office of college admissions.

BE IT RESOLVED that the Cliffside Park Board of Education, hereby approves participation in the Seal of Biliteracy Program for the 2017-2018 school year.

ROLL CALL VOTE

AYES:	10
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on October 18, 2017.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: October 19, 2017

BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2017-2018 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
School #3	Media Center	10/12/017	7:00 p.m. - 9:00 p.m.	PTO Meeting	Michael Ryan
School #3	Gym	10/20/2017	3:00 p.m. - 5:30 p.m.	PTO Movie Matinee	Michael Ryan
School #3	Gym Parking Lot	10/26/2017	5:00 p.m. - 8:30 p.m.	PTO Trunk or Treat	Michael Ryan
High School	Outside Field	10/14/2017	1:30 p.m. - 4:00 p.m.	Senior Fundraiser	Tiffanie Henry
High School	Gym Lobby	10/18/2017	2:30 p.m. - 3:30 p.m.	Bake Sale	Josephine Clia
High School	Outside Cafeteria	10/17, 10/18, 10/19, 10/20, 10/23, 10/24, 10/25/2017	10:30 a.m. - 1:20 p.m.	Sale items for Breast Cancer Awareness	Tracey Mascolo
High School	Library	10/17, 11/28, 12/12/2017 01/23, 03/20, 04/17, 05/15, 06/12/2018	6:30 p.m. - 7:30 p.m.	Parent/ Student Planning for Adult Life Presentation	Tracey Rembecky
High School	Cafeteria	10/24/2017	7:00 p.m. - 9:00 p.m.	Senior Dance	Tiffanie Henry

FINANCE

Resolution recommended by the Superintendent of Schools to approve the contract between the Cliffside Park Board of Education and Bergen County Special Services School District (BCSSSD), Educational Enterprises Division for the provision of Assistive Technology Services for one student at a rate not to exceed \$620, unless otherwise agreed upon for the 2017-2018 school year.

Resolution recommended by the Superintendent of Schools to approve the contract between the Cliffside Park Board of Education and Bergen County Special Services School District (BCSSSD), Educational Enterprises Division for the provision of Augmentative Communication Services for one student at a rate not to exceed \$620, unless otherwise agreed upon for the 2017-2018 school year.

Resolution recommended by the Superintendent of Schools to approve the contract between the Cliffside Park Board of Education and Bergen County Special Services School District (BCSSSD), Educational Enterprises Division for the provision of Transition Services for one student at a rate not to exceed \$9,752, unless otherwise agreed upon for the 2017-2018 school year.

Resolution recommended by the Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and the Ridgefield Board of Education (receiving district) for one attending student at a cost of \$36,247.00 commencing on September 25, 2017 for the 2017-2018 school year and for an additional cost of \$100 per 30 minute session for OT/PT services.

RESOLUTION

Resolution recommended by the Superintendent of Schools to approve Private Schools for Students with Disabilities (PSSD) the Allowable Costs of Meals for the 2017-2018 school year. This would apply to the Cliffside Park Board of Education (sending district) and Youth Consultation Service. Inc. (YCS) approved private schools at various locations in New Jersey for one attending student at YCS-Fort Lee Educational Center and one attending student YCS George Washington School.

ROLL CALL VOTE:

AYES: 10

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on October 18, 2017.

Approved: _____
MICHAEL RUSSO, President

Attest: _____
LOUIS ALFANO,
Business Administrator/Board Secretary

DATED: October 19, 2017

FINANCE

Resolution recommended by the Superintendent of Schools to approve September 29, 2017 payroll in the amount of \$1,404,526.55 which includes the After School/Enrichment Program September 29, 2017 payroll in the amount of \$804.36.

Resolution recommended by the Superintendent of Schools to approve September 29, 2017 Cafeteria payroll in the amount of \$19,963.81.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800005, in the amount of \$77,250.75 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of September 16, 2017 through September 30, 2017.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA900001 in the amount of \$252.89 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of September 16, 2017 through September 30, 2017.

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of September 2017 as follows:

700020	September 29 th Salary	\$776,129.72
700021	September 29 th Agency	552,416.46
700022	September 29 th Agency-FICA	75,980.37
NJHB900002	NJ State Educators Health Benefits Program (September 1, 2017 through September 30, 2017)	430,861.00

Resolution recommended by the Superintendent of Schools to approve the Cafeteria bills for September 2017 in the amount of \$19,963.81 as follows:

600002	September 29 th Salary-Cafeteria	\$13,613.90
600003	September 29 th Agency-Cafeteria	6,349.91

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month of September 2017 in the amount of \$8,159.60 as follows:

Resolution recommended by the Superintendent of Schools to approve October 13, 2017 payroll in the amount of \$1,598,474.23 which includes the After School/Enrichment Program October 13, 2017 payroll in the amount of \$32,382.27.

Resolution recommended by the Superintendent of Schools to approve October 13, 2017 Cafeteria payroll in the amount of \$39,817.42.

Regular Meeting, October 18, 2017, continued

FINANCE, (Continued)

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800006, in the amount of \$77,303.65 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of October 1, 2017 through October 15, 2017.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA900002 in the amount of \$252.89 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of October 1, 2017 through October 15, 2017.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the month of October 2017* as follows:

700023	October 13 th Salary	\$915,668.16
700024	October 13 th Agency	607,761.58
700025	October 13 th Agency-FICA	75,044.49
NJHB900003	NJ State Educators Health Benefits Program (October 1, 2017 through October 31, 2017)	463,033.49

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the Cafeteria bills for October 2017 in the amount of \$107,959.70 as follows:

6750	Pomptonian Food Service (09-22-17)	\$15,107.85
6751	Pomptonian Food Service (09-29-17)	28,979.51
6752	IPS Global-Toner Cartridges (invoice #91172)	194.88
6753	EcoBionics (invoice#2853108-school #6)	289.95
6754	H2O Plumbing & Heating (MS/#6 Cafeteria)	275.00
6755	Maritza Colon - Meal Reimbursement (Gabriel Fermin)	5.35
6756	Pomptonian Food Service (10-06-17)	23,264.74
6757	Maritza Colon - Meal Reimbursement (Maximiliano Fermin)	25.00
600004	October 13 th Salary-Cafeteria	29,672.53
600005	October 13 th Agency-Cafeteria	10,144.89

Resolution recommended by the Superintendent of Schools to approve the bill list for October 2017 in the amount of \$966,724.23 as follows:

Resolution recommended by the Superintendent of Schools to approve the request of the Class of 2015 Advisor to transfer the balance in the High School Internal Class of 2015 Account in the amount of \$497.18 to the Nutrition and Culinary Arts High School Internal Account.

Resolution recommended by the Superintendent of Schools to approve the request of the Class of 2016 Advisor to transfer the balance in the High School Internal Class of 2016 Account in the amount of \$4,781.09 to the Nutrition and Culinary Arts High School Internal Account.

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:30 p.m.

Louis Alfano, Business Administrator/Board Secretary

ADDITIONAL ITEMS DISCUSSED:

Mr. Alfano met with the Transportation and Finance Committees to discuss the following:

The Transportation Committee approved to move forward for the 2018-2019 Budget for new equipment which consisted of a 54 passenger wheel chair bus and a pick-up truck.
(see attached proposals)

The Finance Committee was presented the Corrective Action Plan (attached) A formal resolution will be presented at the November Board Meeting.

RESOLUTION

Resolution recommended by the Superintendent of Schools to approve the stop payment of Student Aid Account stale dated check #450 in the amount of \$1500 and transfer the money back to the High School Internal Toni Ann Nebbia Scholarship Account.

Resolution recommended by the Superintendent of Schools to approve the cancellation of the stale dated Athletic Account check #5895 in the amount of \$60.00 and add funds back to the account.

Resolution recommended by the Superintendent of Schools to approve the cancellation of the following stale dated checks and add funds back to the General Account:

<u>Check Number</u>	<u>Amount</u>
23458	\$911.60
24160	810.00

ROLL CALL VOTE:

AYES:	10
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on October 18, 2017.

Louis Alfano

Business Administrator/Board Secretary

Dated: October 19, 2017

RESOLUTION

Resolution, recommended by the Superintendent of Schools to cancel and recognize revenue in the General Fund for prior year deferred revenues in the Special Revenue Fund that are not included on the subsidiary ledgers:

NJSBAIG Grant 2011	\$283.05
Laura Bush Foundation	\$1,092.27

ROLL CALL VOTE:

AYES:	10
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on October 18, 2017.

Louis Alfano

Business Administrator/Board Secretary

Dated: October 19, 2017

RESOLUTION

Finance

Cliffside Park Board of Education

Resolution

Submission of Comprehensive Maintenance Plan

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of Cliffside Park are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Cliffside Park Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for Cliffside Park in compliance with Department of Education requirements

ROLL CALL VOTE:

AYES:	10
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on October 18, 2017.

Louis Alfano

Business Administrator/Board Secretary

Dated: October 19, 2017

RESOLUTION

Resolution to approve Joint Transportation Agreement between Cliffside Park Board of Education (Host District) and Fort Lee Board of Education (Joiner District) for the 2017-2018 School Year.

ROLL CALL VOTE:

AYES:	10
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the written Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on October 18, 2017.

MICHAEL RUSSO
Board President

Dated: October 19, 2017

LOUIS ALFANO
Board Secretary/Business Administrator

RESOLUTION

Resolution to approve Joint Transportation Agreement between Cliffside Park Board of Education (Host District) and Englewood Board of Education (Joiner District) for the 2017-2018 School Year.

ROLL CALL VOTE:

AYES:	10
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the written Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on October 18, 2017.

Dated: October 19, 2017

MICHAEL RUSSO
Board President

LOUIS ALFANO
Board Secretary/Business Administrator