

CLIFFSIDE PARK BOARD OF EDUCATION

WORK SESSION AGENDA – JUNE 19, 2019

1. Salute Flag
2. Roll Call
3. Superintendent
4. Committee Reports
5. Work Session Agenda for JUNE 19, 2019
6. For Review and Discussion
 - Personnel
 - Policies and Procedures
 - Buildings and Grounds
 - Finance
7. Closed Session
8. Adjournment

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to rescind the following staff professional development and reimbursement, through voucher for the 2018-2019 and 2019-2020 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
E. Melanie Brooks	2019 TESOL NJ Spring Conference	5/29/2019	\$298.80
Kylie Dolan	Professional Training in ABA Teaching Strategies	7/25/2019 & 7/26/2019	\$99.42
Brandy Luderer	Eden Autism Professional Development	7/25/2019 & 7/26/2019	\$127.48
Alba Tamburro	NJ TESOL Spring Conference	5/31/2019	\$300.23

Resolution, recommended by the Superintendent of Schools, to approve tuition reimbursements requests per CPEA Agreement for staff for the 2018-2019 school year with transcripts, proof of payment and any other necessary documents submitted as per proof of completion:

Last Name	First Name	\$ Approved Amount
Cambareri	Carmine	\$2,500
Spoto	Christine	\$2,488

Resolution, recommended by the Superintendent of Schools, to appoint Louis Alfano, Business Administrator/Board Secretary at an annual salary of \$137,500 for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Giovanna Dragone, Secretary to the Superintendent at an annual salary of \$65,513 for the 2019-2020 school year.

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

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PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Jenna Russo, as Director of Special Services effective July 1, 2019 through June 30, 2020 at an annual salary of \$135,500 for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools, to approve the three year contract between the Cliffside Park Board of Education and the Cliffside Park Supervisors' Association – 2018-2019, 2019-2020, 2020-2021 school years.

Resolution, recommended by the Superintendent of Schools, to appoint David Porfido as Athletic Director effective July 1, 2019 at the contracted salary of \$99,600 for the 2019-2020 school year.

Resolution to appoint Frank Berardo as Treasurer of School Monies for the 2019-2020 school year at an annual salary of \$14,000.

Resolution, recommended by the Superintendent of Schools, to appoint Nancy Loiacono, as Accountant-Central Office at an annual salary of \$65,000 effective July 1, 2019 for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Jennifer Mandrachia, Professional School Nurse, School #5 at a contracted annual salary of \$52,140 (retro to September 1, 2018) for the 2018-2019 school year and at a contracted annual salary of \$53,790 for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Elaine Kim, as Resource Room Teacher assigned to School #6/MS at MA Step-13 \$80,490 annual salary effective September 1, 2019 for the 2019-2020 school year. (Account#-11-213-100-101-06-00-0000-080)

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

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PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve unpaid leave for Jaime Spiliotes, High School Art Teacher for the 2019-2020 school year with an anticipated return date of September 1, 2020.

Resolution, recommended by the Superintendent of schools, to approve medical leave for Barbara Kennedy, High School Business Teacher, utilizing sick days and personal days from September 1, 2019 through December 31, 2019.

Resolution, recommended by the Superintendent of Schools, to approve unpaid leave for Adele Scoccola, Cafeteria Worker-High School from June 3, 2019 through June 30, 2019.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Josephine Gulino, Lunch Aide-School #3 effective May 29, 2019.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Marissa Mangiacapra, Teacher-Middle School utilizing twenty (20) sick days and four (4) personal days beginning November 4, 2019 through December 12, 2019, estimated due date November 4, 2019. Unpaid NJ Family leave to commence on December 13, 2019 with an anticipated return back to work date of April 6, 2020.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Stephanie Witty, High School English Teacher utilizing eleven (11) sick days before due date (anticipated due date of December 4, 2019) beginning November 18, 2019 through December 4, 2019. Unpaid NJ Family Leave to begin on December 5, 2019 with an anticipated return back to work date of September 1, 2020 for the 2020-2021 school year.

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to accept the resignation from the following 2019-2020 Co-Curricular/Athletic positions for Jonathan Jannucci:

Head Coach – Boys Tennis

Head Coach – Girls Tennis

Decathlon Advisor

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Triantafyllia Bogos as Lunch Aide-School #4 effective June 14, 2019.

Resolution, recommended by the Superintendent of Schools, to approve dual certificate stipend of \$1,000 as per contract, for Edward Dolan, High School Science Teacher effective September 1, 2018 for the 2018-2019 school year.

Resolution, recommended by the Superintendent of Schools, to rescind the appointment of Clara Munoz, as out of district Teacher Aide for the 2019 Summer School Program in session from July 1, 2019 through August 9, 2019 at Slocum Skewes School, Ridgefield at an hourly rate of \$15.00.

Resolution, recommended by the Superintendent of Schools, to appoint Jackie Wolosz and Lucy Spoleti for 2019 summer curriculum work at \$30.00/per hour for 20 hours.

Resolution, recommended by the Superintendent of Schools, to appoint Gioia Capece, as Teacher aide to work the PreK-8 After School Program at \$15.00 per hour for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Amanda Apice, as PreK Teacher, School #5 for the 2019-2020 school year.

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as Temporary 1:1 Teacher Aides-Special Education Program at an hourly rate of \$14.79 effective May 13, 2019 through June 20, 2019:

Eda Nazir	School #3	Resource Room (acct#11-213-100-106-03-00-0000-050)
Neli Cebalo	School #4	Resource Room (acct#11-213-100-106-04-00-0000-060)
Miriam Lozano	School #4	Multiple Disabilities (acct#11-212-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Michael Ryan, as Teacher for the 2018-2019 Afterschool Program at an hourly rate of \$30.00.

Resolution, recommended by the Superintendent of Schools, to appoint Jonathan Koonce, as Teacher Aide in the Behavior Disabilities program at the High School at an hourly rate of \$15.50 for the 2019-2020 school year. (Account#-11-209-100-106-02-00-0000-030)

Resolution, recommended by the Superintendent of Schools, to approve unused sick leave compensation for Shelley Sakolsky, Retired Teacher-School #6 in the amount of \$3,150.

Resolution, recommended by the Superintendent of Schools, to transfer Bernadette Forbes, CST Secretary from Full-Time 10.5 month to Full-Time 12 month secretary assigned to the Child Study Team effective July 1, 2019.

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

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PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Marissa Ruggiero, as replacement teacher, LLD classroom assigned to School #3 effective September 1, 2019 through December 31, 2019 at MA+30 Step-3 \$59,500 (pro-rated). (Account#-11-204-100-101-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Frank Hosbach, as Part-Time Custodian assigned to the High School effective June 24, 2019 at an hourly rate of \$13.94. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Gabriel Costa Meireles, as Part-Time Custodian working 30 hours per week assigned to School #3 at an hourly rate of \$13.94 effective June 24, 2019 through September 1, 2019. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to approve Guidance stipend of \$1,962, for five days (5) June 24, 2019- June 28, 2019 as per contract for the following staff: Tatiana Cruzado & Marissa Romano

Resolution, recommended by the Superintendent of Schools, to appoint Pasqualina Mazzocchi, as Teacher Aide in the Kindergarten Classroom at School #3 at an hourly rate of \$20.00 effective September 1, 2019 for the 2019-2020 school year. (Account#-11-190-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint the following Out of District Teacher Aide for the 2019 Summer School Program in session from July 1, 2019 through August 9, 2019 at their designated schools at an hourly rate of \$15.00 using after school/summer school grant or local funding:

NAME	SCHOOL
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Jonathan Gonzalez	Slocum Skewes School, Ridgefield
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Resolution, recommended by the Superintendent of Schools, to appoint Clara Munoz, as Teacher Aide for the 2019 Summer School Program in session from June 24, 2019 through July 19, 2019 at a salary of \$1,300 using after school/summer school grant or local funding.

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers for the 2019-2020 school year:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Victoria Bucco	Grade Five Teacher, School #6	MS Social Studies Teacher (acct#11-130-100-101-06-00-0000-080)
Rose Fontaina	Kindergarten Teacher, School #5	Kindergarten Teacher, School #4 (acct#11-110-100-101-04-00-0000-060)
Kathleen Johnston	Grade Two Teacher, School #4	Grade Three Teacher, School #4
Aristidis Karagiannis	MS Social Studies Teacher	HS Social Studies Teacher (acct#11-140-100-101-02-07-0000-030)
Beth Montemurro	Grade Three Teacher, School #4	Grade Two Teacher, School #4
Daniella Rutz	PreK Teacher, School #5	Kindergarten Teacher, School #5 (acct#11-110-100-101-05-00-0000-070)
Christa Salviano	Kindergarten Teacher, School #4	Grade One Teacher, School #4 (acct#11-120-100-101-04-00-0000-060)

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PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint the following staff members as Fall 2019 Volunteer Coaches:

<u>Name</u>	<u>Fall 2019-Sport</u>
Katherine Asto	Cheerleading
Marc Cabrera	Football
Joseph Koonce	Football
Michael Nunez	Football
David Chicara	Boys Soccer
Danny Scibilia	Boys Soccer

Resolution, recommended by the Superintendent of Schools, to revise the following Co-Curricular position compensation amount for the following staff, as per negotiated contract for the 2019-2020 school year:

		2019-2020 Co-Curricular	
LAST	FIRST NAME	POSITION	COMPENSATION
Amodeo	Darren	HS Saturday Detention	\$2,050.00
Kotowski	Janet	HS Saturday Detention	\$2,050.00
Woodley	Tiffany	HS Saturday Detention	\$2,050.00
Brooks	Carol	HS Academy Advisor	\$3,500.00
Helm	Daniel	HS Academy Advisor	\$3,500.00
Rowan	Candice	HS Academy Advisor	\$3,500.00
Spoleti	Lucy	MS Afternoon Detention	\$2,500.00
Ventura	Christopher	MS Afternoon Detention	\$2,500.00

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PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve the Athletic positions for the 2019-2020 school year, as per negotiated contract for the following staff:

		2019-2020 Co-Curricular	
LAST	FIRST NAME	POSITION	COMPENSATION
Leary	James	Football-Assistant Coach-Varsity	\$3,150.00
Sherwood	Daniel	Football-Assistant Coach-Varsity	\$3,150.00
Romano	Marissa	Soccer-Girls-Assistant Coach	\$6,300.00
DePena	Gabriela	Weight-Room & Intramural Supervision	\$10.00/per hour
MacIssac	Sean	Weight-Room & Intramural Supervision	\$10.00/per hour
Monteforte	Cory	Weight-Room & Intramural Supervision	\$10.00/per hour
Woyce	Jamie	Weight-Room & Intramural Supervision	\$10.00/per hour
Johnston	Kathleen	MS Cross Country-Girls/Boys Head Coach	\$4,350.00
Romano	Marissa	MS Track-Girl/Boys Assistant Coach	\$3,150.00

Resolution, recommended by the Superintendent of Schools, to approve the Co-Curricular positions for the 2019-2020 school year, as per negotiated contract.

		2019-2020 Co-Curricular	
LAST	FIRST NAME	POSITION	COMPENSATION
Morales	Juana	Morning Duty-Elementary-School #5	\$1,200.00
Stitiz	Amy	Morning Duty-Elementary-School #5	\$1,200.00

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PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers effective May 29, 2019:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Zachary Dury	Part-Time HS Custodian	Part-Time School #6/MS Custodian
Sean Hughes	Part-Time HS Custodian	Part-Time School #5 Custodian
Alex Morin	Part-Time School #6/MS Custodian	Part-Time High School Custodian
Rosario Prieto	Part-Time School #5 Custodian	Part-Time High School Custodian

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers effective June 10, 2019:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Kenneth Delucca	Part-Time Custodian, School #6	Part-Time Custodian, High School
Alex Morin	Part-Time Custodian, High School	Part-Time Custodian, School #6

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as bus aides for the Special Education Summer School Program, July and August 2019 at \$13.50 per hour:

Sonia Compres
Konstantin Haidinis

Resolution, recommended by the Superintendent of Schools, to appoint the following Teacher Aides for the 2019 Summer School Program in session from June 24, 2019 through July 19, 2019 at a salary of \$1,300 using after school/summer school grant or local funding:

Mina Ahangaran	Gioia Capece	Allison Conner
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CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve the following salaries for District Supervisors for the 2018-2019 school year:

<u>Supervisors</u>			
Name	Annual Salary	Name	Annual Salary
Barbara Bracco	\$105,600	Charles Danho	\$116,400
Andrea Carden	\$126,000	James Gaffney	\$126,000
Marqueritha Clarke	\$105,600	Mark Rindfuss	\$78,000
Alyce Cusano	\$122,500	Georgette Van Vliet	\$105,600

Resolution, recommended by the Superintendent of Schools, to approve the following salaries for District Supervisors for the 2019-2020 school year:

<u>Supervisors</u>			
Name	Annual Salary	Name	Annual Salary
Barbara Bracco	\$111,600	Charles Danho	\$120,000
Andrea Carden	\$129,500	James Gaffney	\$129,500
Marqueritha Clarke	\$111,600	Mark Rindfuss	\$84,600
Alyce Cusano	\$126,000	Georgette Van Vliet	\$111,600

Resolution, recommended by the Superintendent of Schools, to approve the following technology staff salaries-longevity included for the 2018-2019 school year:

Last Name	First Name	<i>Annual Salary</i>
Behan	Greg	\$36,000.00
Claros	Rufino	\$43,000.00
Dominguez	Johnny	\$90,682.00

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Gomez	Alexi	\$55,910.00
Savastano	Frank	\$81,882.00

Resolution, recommended by the Superintendent of Schools, to approve the following technology staff salaries-longevity included for the 2019-2020 school year:

Last Name	First Name	<i>Annual Salary</i>
Behan	Greg	\$38,500.00
Claros	Rufino	\$47,000.00
Dominguez	Johnny	\$93,232.00
Gomez	Alexi	\$57,478.00
Savastano	Frank	\$84,190.00

Resolution, recommended by the Superintendent of Schools, to approve the following secretarial staff salaries-longevity included for the 2018-2019 school year:

<i>NAME</i>	<i>ANNUAL SALARY</i>
AQUINO, ANN	\$51,673
CARRIERI, MARIANN	\$28,062
DINUCCI, MARGARET	\$58,013
FINNEGAN, NANCY	\$42,685
LISO, KELLY	\$29,762
MANCINI, JOANN	\$27,000
MURTAGH, DONNA	\$64,951
PORCELLI, VESNA	\$67,750
RESTO, MEDERLY	\$44,056
REYNOLDS, CARMEN	\$40,955
ROMANO, MARIA	\$35,074
ROMERO-HILES, CLAUDIA	\$35,000

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SIGRIST, THERESE	\$85,572
TAMBURIN-RODRIGUEZ, RUTHANN	\$52,156
TORTORA, KATHLEEN	\$48,045
<i>10.5 MONTH</i>	
FORBES, BERNADETTE	\$40,328
FRANKOVIC, ANITA	\$37,667
LOMBARDI, TONI-ANN	\$25,449
<i>PART-TIME</i>	<i>Annual Salary</i>
CASTILLO, RUTH	\$20,254
DIAZ, JENNIE	\$20,254
MUNOZ, ANA	\$19,487

Resolution, recommended by the Superintendent of Schools, to approve the following secretarial staff salaries-longevity/stipend included for the 2019-2020 school year:

<i>NAME</i>	<i>ANNUAL SALARY</i>
AQUINO, ANN	\$53,521
CARRIERI, MARIANN	\$29,000
CASTILLO, RUTH	\$29,000
DINUCCI, MARGARET	\$59,616
FORBES, BERNADETTE	\$46,318
HILES, CLAUDIA	\$35,998
FINNEGAN, NANCY	\$43,876
LISO, KELLY	\$30,585
MANCINI, JOANN	\$29,000
MURTAGH, DONNA	\$66,777
PORCELLI, VESNA	\$69,527
RESTO, MEDERLY	\$45,287

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REYNOLDS, CARMEN	\$42,085
RODRIGUEZ, RUTHANN	\$53,706
ROMANO, MARIA	\$36,974
SIGRIST, THERESE	\$87,857
TORTORA, KATHLEEN	\$49,389
<i>10.5 MONTH</i>	
FRANKOVIC, ANITA	\$38,715
LOMBARDI, TONI-ANN	\$26,174
<i>PART-TIME</i>	<i>Annual Salary</i>
DIAZ, JENNIE	\$20,928
MUNOZ, ANA	\$20,928

Resolution, recommended by the Superintendent of Schools, to approve the following cafeteria workers staff salaries-longevity included for the 2018-2019 school year:

Name	<i>Annual Salary</i>
ASADURIAN, RAKEL	\$21,123
BUSANIC, DORIS	\$22,085
BUSANIC, JULIE	\$24,936
CHAMOUN, MARIA	\$18,677
FARIS, MARTHA	\$25,637
MARCIANO, ANNA	\$26,437
PESA, VJERA	\$22,043
PICINIC, JAKOMINA	\$18,777
ROMEO, MARIA*	\$35,997
SCOCOLA, ADELA	\$20,443
SOLE, CARMELINA*	\$32,030
STELLA, ANNUNZIATA*	\$30,980

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TUFANO, ROSARIA	\$24,936
TURKESHI, DZARIJE	\$21,148

*Benefits

Resolution, recommended by the Superintendent of Schools, to approve the following cafeteria workers staff salaries-longevity included for the 2019-2020 school year:

Name	<i>Annual Salary</i>
ASADURIAN, RAKEL	\$21,583
BUSANIC, DORIS	\$22,618
BUSANIC, JULIE	\$25,470
CHAMOOUN, MARIA	\$19,237
FARIS, MARTHA	\$26,170
MARCIANO, ANNA	\$26,971
PESA, VJERA	\$22,503
PICINIC, JAKOMINA	\$19,237
ROMEO, MARIA*	\$36,733
SOLE, CARMELINA*	\$32,674
STELLA, ANNUNZIATA*	\$31,624
TUFANO, ROSARIA	\$25,470
TURKESHI, DZARIJE	\$21,681

*Benefits

Resolution, recommended by the Superintendent of Schools, to approve the following bus drivers salaries-longevity included for the 2018-2019 school year:

NAME	ANNUAL SALARY
FULL-TIME	
BALKANLI, ATILLA	\$40,769
BONAGUARO, PERRY	\$34,944

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DEMOPOULOS, PANAGIOTEN	\$37,988
LEBRON, MANUEL	\$34,944
RODRIGUEZ, AHMAD	\$44,408
SAKOSAN, GEORGE	\$38,220
SIMON, ANNE	\$45,289
ALTSCHULER, PAUL	\$30,576
AMAYA MELENDEZ, DELMY	\$30,576
ORIENTE, JENNY	\$30,576
PFUND II, JAMES	\$30,576
(Part-time hourly)	
BARRETO-SIERRA, GEORGES	\$21.00
BAZURTO, GLADYS	\$21.00
COVIELLO, MONICA	\$21.00
FONTES, MATIAS	\$21.00
GIRALDO, ANA	\$21.00
HENRIQUEZ, RICHARD	\$21.00
KRASNICI, MUSTAFA	\$21.00
MOSQUERA, LADY	\$21.00
PEREZ, LUZ	\$21.00
VALENZUELA, MARIA	\$21.00

Resolution, recommended by the Superintendent of Schools, to approve the following bus drivers salaries-longevity included for the 2019-2020 school year:

NAME	ANNUAL SALARY
FULL-TIME	
BALKANLI, ATILLA	\$42,019
BONAGUARO, PERRY	\$38,272

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DEMOPOULOS, PANAGIOTEN	\$39,238
LEBRON, MANUEL	\$38,272
RODRIGUEZ, AHMAD	\$45,658
SAKOSAN, GEORGE	\$41,860
SIMON, ANNE	\$46,539
ALTSCHULER, PAUL	\$33,488
AMAYA MELENDEZ, DELMY	\$33,488
ORIENTE, JENNY	\$33,488
PFUND II, JAMES	\$33,488
(Part-time hourly)	
BARRETO-SIERRA, GEORGES	\$23.00
BAZURTO, GLADYS	\$23.00
COVIELLO, MONICA	\$23.00
FONTES, MATIAS	\$23.00
GIRALDO, ANA	\$23.00
HENRIQUEZ, RICHARD	\$23.00
KRASNICI, MUSTAFA	\$23.00
MOSQUERA, LADY	\$23.00
PEREZ, LUZ	\$23.00
VALENZUELA, MARIA	\$23.00

Resolution, recommended by the Superintendent of Schools, to approve the following Custodial Staff salaries-longevity included for the 2018-2019 school year:

NAME	ANNUAL SALARY
FULL-TIME	
CELSE, ANGELO	\$52,723
COLA, EMIL	\$62,167

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DEFILIPPIS, ANGELO	\$36,015
DRISCOLL, MICHELLE	\$42,684
GUEVARA, OSCAR	\$39,226
LAMANTIA, PAOLO	\$50,149
MASTROIANNI, SILVIO	\$50,149
ORJUELA, MARIA	\$40,560
PORRINO, VINCENT	\$63,967
PRIETO, VICTOR	\$29,650
ROMEO, ALFONSO	\$29,643
SANTANA, ROBERT	\$47,602
SCIBILIA, DANIELE	\$31,630
SCIBILIA, STEFANO	\$48,478
TABET, NOUHAD	\$49,849
TARABOKIJA, FRANK	\$49,684
VENICE, VINCENT	\$45,005
TASCON-PARRA, ARLEY	\$29,112
PART-TIME (Hourly)	
BAXTER JR, ROBERT	\$14.18
CAPECE, ANTONIO	\$13.94
DELUCCA, KENNETH	\$15.78
DURY, ZACHARY	\$13.94
EVERT, CHARLES	\$14.26
HUGHES, SEAN	\$13.94
MORIN, ALEX	\$14.26
ORJUELA, ANGEL	\$13.94
ORJUELA, GIOVANNI	\$16.17
PORCELLI SR, MICHAEL	\$29.46

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PRIETO, ROSARIO	\$13.94
ROCHA, JOAO	\$24.88
SANFILIPPO, LINO	\$14.26
SODANO, SAMUEL	\$14.26
VASCONCELLOS, FILIPP	\$13.94
YMAJ, GEZIM	\$14.26

Resolution, recommended by the Superintendent of Schools, to approve the following Custodial Staff salaries-longevity included for the 2019-2020 school year:

NAME	ANNUAL SALARY
FULL-TIME	
CELSO, ANGELO	\$54,211
COLA, EMIL	\$63,870
DEFILIPPIS, ANGELO	\$37,041
DRISCOLL, MICHELLE	\$43,878
GUEVARA, OSCAR	\$40,295
LAMANTIA, PAOLO	\$51,550
MASTROIANNI, SILVIO	\$51,550
ORJUELA, MARIA	\$41,693
PORRINO, VINCENT	\$65,670
PRIETO, VICTOR	\$30,495
ROMEO, ALFONSO	\$30,488
SANTANA, ROBERT	\$48,936
SCIBILIA, DANIELE	\$32,531
SCIBILIA, STEFANO	\$49,860
TABET, NOUHAD	\$51,250
TARABOKIJA, FRANK	\$51,085

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VENICE, VINCENT	\$47,601
TASCON-PARRA, ARLEY	\$29,933
PART-TIME (Hourly)	
CAPECE, ANTONIO	\$14.34
DELUCCA, KENNETH	\$16.23
DURY, ZACHARY	\$14.34
EVERT, CHARLES	\$14.66
HUGHES, SEAN	\$14.34
MORIN, ALEX	\$14.66
ORJUELA, ANGEL	\$14.34
ORJUELA, GIOVANNI	\$16.63
PORCELLI SR, MICHAEL	\$30.30
PRIETO, ROSARIO	\$14.34
ROCHA, JOAO	\$25.59
SANFILIPPO, LINO	\$14.66
SODANO, SAMUEL	\$14.66
VASCONCELLOS, FILIPP	\$14.34
YMAJ, GEZIM	\$14.66

Resolution, recommended by the Superintendent of Schools, to approve the following teacher aides salaries for the 2018-2019 school year:

NAME	LONGEVITY	HOURLY SALARY
ABADILLA, ASHLEY		\$15.77
AHANGARAN, MINA	\$600	\$21.90
ALMEIDA, SANDRA		\$15.77
ALVARADO, ABIGAIL		\$14.79
AMAYA, LUISA	\$600	\$18.56

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

ANAGNOSTOS, EFPRAXIER	\$600	\$19.85
ANDROSIGLIO, TERESA*	\$800	\$31.35
ANDUJAR, ASHLEY		\$14.79
APONTE, MARCIA	\$700	\$26.87
ARRONDE, CLAUDIA		\$14.79
BANUSHI, EDITA		\$15.77
BERARDI, MARYANN*	\$800	\$33.66
BERARDO, LUCY*	\$700	\$23.55
BRAHAJ, ALKETA		\$15.22
BRENNER, MERCY		\$15.22
CALLANAUPA, HILDA		\$14.79
CANTILLO, JODI		\$15.22
CAPECE, GIOIA		\$15.77
CHAMOUN, FADIA		\$15.25
CHAVEZ, CELIA		\$15.22
CHRITIS, BARBARA		\$15.22
COMPRES, SONIA		\$14.79
CONNER, ALLISON		\$14.79
CONSTANTINO, GEORGIA		\$15.25
CRISANTI, ANNA		\$15.77
CUKAR, LISA	\$800	\$30.43
CUNDARI, GIUSEPPA	\$500	\$18.46
DAGLIYAN-INCEOGLU, TAMAR		\$15.22
DANIELE, TERESA	\$600	\$19.85
DELUCCA, JEANNE	\$700	\$24.33
DEPENA, LAURA		\$15.33
DEVITO, TIFFANY		\$15.77

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

DEVONE, TINA		\$15.77
DIAKOMIHALIS, NICOLE		\$15.22
DOHERTY, JANET*	\$700	\$24.32
DRITSAS, BESSIE	\$600	\$21.90
EKICI, SONGUL		\$15.77
ELYAS, MARIAN		\$17.32
ESPOSITO, AMANDA		\$15.25
FONSECA, STEPHANI		\$15.25
FOSTER, JESSICA		\$15.77
FUENTES, CHERINA		\$15.77
GARCIA, MELISSA		\$14.79
GOMEZ, DILUBA		\$14.79
GONZALEZ, ANNIE		\$15.22
GONZALEZ, JONATHAN		\$14.79
HALILAJ, MERITA	\$700	\$23.37
IANNI-RINALDI, CARMELA		\$15.77
IPEKCIAN, TALIN	\$700	\$26.92
JAGGERNATH, SHELLEY ANN	\$600	\$18.56
JOYA, CLAUDIA		\$15.77
JUNCOSA, ALEXA		\$14.79
KAPPMEIER, MICHELINA		\$15.22
KATIC, IVANA		\$15.25
LASHI, RUDINA		\$14.79
LOZINSKI, JOANNA	\$500	\$18.45
MALDONADO, RUTH	\$600	\$19.85
MASCOLO, FLORINE		\$15.77
MATMUJA, KLAUDIA		\$14.79

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

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MEDRANO, ELIZABETH	\$800	\$26.57
MIRANDA, ROSA		\$14.79
MITCHELL, KRISTINE	\$600	\$25.03
MONTALBANO, CAROL	\$800	\$32.75
MOREL, YOLANDA	\$600	\$18.56
MORENO, AMANDA		\$15.22
MORENO, CYNTHIA		\$15.22
MUNOZ-GRISALES, CLARA		\$15.22
NUNEZ-CRUZ, ELIZABETH		\$15.25
ORTIZ, NILSA		\$14.79
PALAZZOLO, ANNA		\$15.25
PALUMBO, PATRICIA		\$15.77
PALUSHI, ZURIE		\$15.77
PARENT, JACQUELYNN		\$14.79
PARENT, JANENE	\$600	\$17.38
PENA, YANIRIS		\$14.79
PEREZ, PAOLA		\$15.77
PIGNATELLI, MARIANA	\$600	\$19.83
PIMENTEL, JEANNETTE		\$14.79
POERIO, CAROL*	\$800	\$35.50
PORRINO, DANIELLE*	\$800	\$31.86
PORRINO, SABRINA		\$15.22
PYCH, JESSICA		\$14.79
QUE, MYLENE	\$700	\$22.00
QUEVEDO, GRECIA		\$15.25
RODRIGUEZ, BIANCA	\$500	\$18.46
RODRIGUEZ, MERCEDES		\$15.77

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

ROLON, JULIANNA		\$14.79
SARIZEN, FILIZ		\$15.77
SAVIANESO, GINA		\$15.77
SHALA, FILLORETA		\$15.25
SHAW, LAURA	\$800	\$30.43
SHEHATA, EMAN		\$15.77
SILVA, ZAIRA		\$15.25
STAIKOS, ANGELA	\$600	\$19.85
STOMBER, FRANCES	\$600	\$18.55
BUS AIDES		
ALMONTE, WENDY	\$600	\$18.50
AMEZQUITA, NANCY		\$15.22
ARONI, VALERIE		\$14.79
CARDEN, MAUREEN		\$15.25
CRIBEIRO, MARITZA		\$15.22
ESPINOSA DOMINGUEZ, TELMA		\$15.77
ESPINOZA, MARIA		\$15.25
FEHER, DANIELLE		\$15.77
FERNANDEZ ROSA, MARLEY		\$15.25
GOMEZ, ARELIS		\$15.22
GRAF, EVELYN		\$15.77
H Aidinis, KONSTANTIN	\$800	\$29.33
HERNANDEZ, MADELINE		\$15.25
HOPKINS, MARY JANE		\$14.79
LACY, CAROLINA		\$15.22
LUGO, LUTY		\$16.82
MORAN, MARIA		\$14.79

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

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MOSLEY, MONTEZ		\$15.25
NASSAR, YAMILET		\$15.25
PEPOSHI, LINDITA		\$15.25
PINELA, JULIA		\$14.79
RENDON, DIANA		\$15.22
ROMANO, GLADYS*	\$800	\$30.25
SLATER, KAREN		\$14.79
SMITH, AMANDA		\$15.77
SUDANO, GRACE		\$15.77
TOTINO, PASTORA		\$15.22

* Benefits

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

PERSONNEL

RESOLUTION

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Jenna G. Russo as the Director of Special Services for the Cliffside Park School District for the period beginning July 1, 2019 and ending on June 30, 2020.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Jenna G. Russo for the position of Director of Special Services for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Jenna G. Russo.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 19, 2019.

LOUIS ALFANO

Business Administrator/Board Secretary

DATED: June 20, 2019

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

PERSONNEL

RESOLUTION

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Giovanna Dragone as the Secretary to the Superintendent of Schools for the Cliffside Park School District for the period beginning July 1, 2019 and ending on June 30, 2020.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Giovanna Dragone for the position of Administrative Assistant to the Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Giovanna Dragone.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 19, 2019.

LOUIS ALFANO

Business Administrator/Board Secretary

DATED: June 20, 2019

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

PERSONNEL

RESOLUTION

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") hereby appoints Louis Alfano as the Business Administrator/Board Secretary for the Cliffside Park School District for the period beginning on July 1, 2019 and ending on June 30, 2020.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Louis Alfano for the position of Business Administrator/Board Secretary for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Superintendent of Schools to execute, on behalf of the Board, the Employment Agreement by and between the Board and Business Administrator/Board Secretary.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 19, 2019.

MICHAEL J. ROMAGNINO

Superintendent of Schools

DATED: June 20 , 2019

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of May 2019.

Resolution, recommended by the Superintendent of Schools, to accept the results of the NJQSAC review for the 2018-2019 school year. Cliffside Park has been designated as a "high performing" district as per the results of the review

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

POLICIES AND PROCEDURES

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the Right-to-Know Chemical Hygiene Plan along with the Chemical Inventory list for the 2019-2020 school year.

ROLL CALL VOTE

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 19, 2019.

LOUIS ALFANO

Business Administrator/Board Secretary

DATED: June 20, 2019

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2018-2019 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Cafeteria	6/18/2019	12:20 p.m.- 2:00 p.m.	Coaches Meeting	David Porfidio
High School	Cafeteria	6/5/2019	3:00 p.m.- 4:00 p.m.	Soccer meeting	David Porfidio
High School	Cafeteria	6/18/2019	11:00 a.m.- 12:30 p.m.	Presenting diplomas to students aging out of school	Tracey Rembecky
High School	Auditorium	6/10/2019 6/11/2019 6/20/2019	12:00 p.m.- 8:00 p.m.	2020 Yearbook pictures	Andrea Lupica
High School	Driveway	6/21/2019	5:00 p.m.- 7:30 p.m.	Water sale for graduation	Lindsey Reggo

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

FINANCE

Resolution recommended by the Superintendent of Schools to approve the Contract For “IN SCHOOL” Nursing Services between the Cliffside Park Board of Education and Bayada Home Health Care, Inc. to provide behavioral nursing services to three students at a cost per student of \$55.00/hour for RN services and \$46.00/hour for LPN services for the period from July 1, 2019 to June 30, 2020 for the 2019-2020 school year.

Resolution recommended by the Superintendent of Schools to approve the proposed Tuition Rates between the Cliffside Park Board of Education and Bergen County Special Services and Bergen County Technical Schools for the 2019-2020 school year as per attached.

Resolution recommended by the Superintendent of Schools to approve the tuition contract between the Cliffside Park Board of Education (sending district) and The CTC Academy (an approved private school) for three attending students at a rate of \$84,972.94 per student for the 2019-2020 school year commencing on July 8, 2019.

Resolution recommended by the Superintendent of Schools to approve the tuition contract between the Cliffside Park Board of Education (sending district) and The Gramon School (an approved private school) for one attending student at a rate of \$81,829.88 and \$43,460.00 for Extraordinary Services for the 2019-2020 school year commencing on July 8, 2019.

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

FINANCE

Resolution recommended by the Superintendent of Schools to approve the tuition contract between the Cliffsides Park Board of Education (sending district) and New Alliance Academy (an approved private school) for one attending student at a rate of \$89,460.00 for the 2019-2020 school year commencing on July 1, 2019.

Resolution recommended by the Superintendent of Schools to approve the tuition contract between the Cliffsides Park Board of Education (sending district) and New Beginnings (an approved private school) for one attending student at a rate of \$76,928.44 for the 2019-2020 school year commencing on July 8, 2019.

Resolution recommended by the Superintendent of Schools to approve the tuition contract between the Cliffsides Park Board of Education (sending district) and Sage Day at Rochelle Park (receiving district) for two attending students at a rate of \$62,415.00 per student for the 2019-2020 school year commencing on September 3, 2019.

Resolution recommended by the Superintendent of Schools to approve the tuition contract between the Cliffsides Park Board of Education (sending district) and South Bergen Jointure Commission (receiving district) for two attending students at a rate of \$3,600.00 per student for the 2019-2020 school year Summer Program commencing on July 8, 2019 and terminating on July 31, 2019.

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

FINANCE

Resolution recommended by the Superintendent of Schools to approve the contracted Service Agreement between the Cliffside Park Board of Education and **South Bergen Jointure Commission** for the 2019-2020 school year as per attached.

Resolution, recommended by the Superintendent of Schools to approve Preferred Home Health Care and Nursing Services, Inc. a Professional Nursing Service to provide one-on-one services for one student at a fee of \$59.00/hour for a Registered Nurse and a fee of \$52.00/hour for a Licensed Practical Nurse (LPN) for the Cliffside Park Public Schools for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools to appoint Health Source Group a Professional Nursing Service at a fee of \$54.00/hour for Registered Nurse (RN) services for the Cliffside Park Public Schools for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools to approve the disbursement in the amount of \$5,188.00 from the Senior High School Internal account to award scholarship checks.

Resolution recommended by the Superintendent of Schools to approve the contracted Service Agreement between the Cliffside Park Board of Education and **Hillmar, LLC** for the 2019-2020 school year as per attached.

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

FINANCE

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of April 2019.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of April 2019.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of April 30 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of April 2019.

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of May 2019.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of May 2019.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of May 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of May 2019.

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

RESOLUTION

WHEREAS, N.J.A.C. 6A:23A-13 et. seq. and N.J.A.C. 6A:23A-14 et. seq. permit a Board of Education to establish and/or deposit into certain reserve accounts at year end,
and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue and/or unexpended appropriations into reserve accounts during the month of June by board Resolution,
and

WHEREAS, the Cliffside Park Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end,
and

WHEREAS, the Cliffside Park Board of Education has determined that the surplus is to be transferred to the Capital Reserve Account in an amount not to exceed the maximum allowable amount which is defined by the district's Long Range Facility Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Cliffside Park Board of Education that it hereby authorizes the district's Business Administrator to make this transfer consistent with all applicable laws and regulations. Final amount to be determined by the Business Administrator by June 30, 2019.

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a recorded roll call majority vote of its full membership at its duly authorized meeting on June 19, 2019.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: June 20, 2019

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the submission of the ESEA Application for Fiscal Year 2020 and accept the grant award of these funds upon the subsequent approval of the FY 2020 ESEA Application.

Title IA:	\$635,917
Title ISIA:	\$ 22,300
Title IIA:	\$ 89,621
Title III:	\$ 74,002

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 19, 2019.

Louis Alfano
Business Administrator/Board Secretary

DATED: June 20, 2019

CLIFFSIDE PARK BOARD OF EDUCATION MEETING

WORK SESSION AGENDA – JUNE 19, 2019

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the submission of the 2020 IDEA Consolidated Application and accept the grant award of the funds upon subsequent approval of the FY IDEA Application.

IDEA Basic:	\$688,773
IDEA Pre-School:	\$ 17,342

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 19, 2019.

Louis Alfano

Business Administrator/Board Secretary

DATED: June 20, 2019