

**CLIFFSIDE PARK BOARD OF EDUCATION  
REGULAR MEETING, WEDNESDAY, JANUARY 23, 2019**

The Regular Meeting of the Cliffside Park Board of Education was held on Wednesday January 23, 2019, in the Council Chambers, The Municipal Complex, 525 Palisade Avenue, Cliffside Park, New Jersey 07010 at 7:00 p.m. with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Frato, Mr. Garciga, Mr. Kelaher, Mr. Shelley, Mr. Tarabokija, Mr. Morin
	Absent:	Mr. Raincourt, Mr. Russo, Mr. Zoklu

Mr. Michael J. Romagnino, Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on January 11, 2019 and notices were forwarded to reporters of The Record on January 11, 2019. This is an official meeting.”

Regular Meeting, January 23, 2019, (continued)

**SUPERINTENDENT’S REPORT**

- QSAC Monitoring on January 8, 2019 went well, Unofficially, we had a passing grade. Official Report in six-eight weeks.
- Letters were sent to parents regarding September 2019 Reorganization of Schools. Students in Grades 1 thru 3 from school #6 will be transferred to either school #3 or school #4. Students in Grade 6 will attend school #6.
- Staff-in-Service took place on January 15, 2019. Teachers and Administrators taking part in several upcoming projects.
- Family Math Night scheduled for January and February on Wednesdays , four each month.

- Kindergarten Registration for September 2019 scheduled for Monday, February 25<sup>th</sup> and Thursday, February 28<sup>th</sup>. Flyer was sent home to parents and dates will be posted to the website.
- Pre-K Registration for September 2019 is scheduled for Tuesday & Wednesday, March 26<sup>th</sup> & March 27<sup>th</sup>. Flyer was sent home and also posted to the website.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of Mr. Shelley, who abstained for Jonathan Jannucci and Kevin Shelley, seconded by Mr. Garciga, all ayes by roll call vote the following was approved:

Regular Meeting, January 23, 2019, (continued)

**PERSONNEL**

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2018-2019 school year as follows:

<i><b>NAME</b></i>	<i><b>DESCRIPTION</b></i>	<i><b>DATE</b></i>	<i><b>Estimated \$AMOUNT</b></i>
Renee Arp	Section 504 in NJ	2/22/2019	\$189.99
Christina Camisa	101 Therapy Strategies to Increase your Effectiveness as a Speech-Language Pathologist	1/25/2019	\$283.26
Gina Carlucci	Best-Practice Guided Reading Strategies to Maximize the Effectiveness of Your Reading Instruction	3/11/2019	\$271.44
Mary Foster	Section 504 in New Jersey	2/22/2019	\$189.99
Lorraine Higgins	Responsive Small-Group Reading Instruction Workshop	2/01/2019	\$119.99
Kathleen Johnston	Responsive Small-Group Reading Instruction	2/01/2019	\$119.99
Cheryl Khanukayev	Best-Practice Guided Reading Strategies to Maximize the Effectiveness of Your Reading Instruction	3/11/2019	\$259.00
Edvard Kusaksizyan	Northeast Conference on the Teaching of Foreign Language Creating the IPA & Preparing the Way-Foreign Language Educators of NJ	2/08/2019 3/07/2019	\$179.00 \$206.62
Elizabeth Leighton	Responsive Small-Group Reading Instruction Workshop	2/01/2019	\$119.99
Toni Leone	Conquer Math Workshop	1/10/2019	\$18.60

Brandy Luderer	Increase Your Success as a Special Education Resource Teacher	4/09/2019	\$249.00
Natalia Maks	Workshop for Educators at Guggenheim Museum	1/12/2019	\$49.30
	Photoshop Animated GIFS PD	2/07/2019	\$339.00
	Middle/High School Peer Mediation	3/19/2019	\$24.80
Thomas Mandile	Glazier Clinics – Football Conference/Workshops	2/15/2019 – 2/17/2019	\$309.00
Julie O'Connor	NJTESOL/NJBE 2019 Spring Conference	5/30/2019	\$108.00
Therese Rembecky	Facing the Future 27 – Conference	3/22/2019	\$239.52
Andrea Romano	BER What's New in Young Adult Literature Workshop	2/25/2019	\$281.71
Claire Russo	3D Printing for your Classroom Workshop	2/07/2019	\$90.00
Aliki Socratous	Increase Your Success as a Special Education Resource Teacher	4/09/2019	\$249.00
Philip Struzzi	ATSNJ Annual Conference	2/25/2019	\$182.10
Kathryn Thoma	Increase Your Success as a Special Education Resource Teacher	4/09/2019	\$249.00
Yelena Volynskaya	Quick Response Codes, Virtual Reality and Augmented Reality Engaging Instructions Workshop	1/14/2019	\$81.82
	Workshop at National Museum of Math	1/28/2019	\$216.00
Katerina Waldron	Conquer Math Workshop	1/23/2019 & 2/07/2019	\$59.52
Sai Yee Wang	Making Meaning of Fractions	4/23/2019	\$256.33

Regular Meeting, January 23, 2019, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to rescind the following staff member's professional development and reimbursement, through voucher for the 2018-2019 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>\$AMOUNT</i>
Sai Yee Wang	Conquer Math Workshop	1/18/2019	\$14.88

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Jency Campos, Teacher Aide-School #4 effective January 4, 2019.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Kristin Filippone, Teacher-School #3 utilizing five (5) sick days before due date beginning June 17, 2019 through June 21, 2019, estimated due date of June 28, 2019 and twenty (20) sick days after due date beginning September 3, 2019 through September 30, 2019. Unpaid

NJ Family Leave to begin October 1, 2019 with an anticipated return back to work date of January 2, 2020.

Resolution, recommended by the Superintendent of Schools, to approve the following Health Insurance Waiver Cash Incentive for staff for the 2018-2019 school year:

NAME	COVERAGE	TOTAL AMOUNT PAYABLE PERIOD 7/1/18-12/31/18
Johnston, Kathleen	SINGLE	\$988.00
Perez, Lilian	FAMILY	\$2,500.00
Rodriguez, Stephanie	SINGLE	\$988.00

Resolution, recommended by the Superintendent of Schools, to appoint Frances Fortea, as Special Education Teacher assigned to the High School effective January 7, 2019 at MA Step-1 \$53,140 with benefits (pending finalized negotiations) for the remainder of the 2018-2019 school year. (Account#-11-213-100-101-02-00-0000-030)

Regular Meeting, January 23, 2019, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Bianca Cribeiro, Part-Time Secretary-CST effective February 8, 2019.

Resolution, recommended by the Superintendent of Schools, to appoint Gabrielle Gargiulo, as Substitute Teacher, (Part-Time Title One Classroom) assigned to School #4 effective January 2, 2019 at the per diem rate of \$125.00 for the remainder of the 2018-2019 school year. (Account#-20-231-100-101-04-09-0000-060)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Anais Dupree, High School Guidance Counselor effective January 2, 2019.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Alice Lopez, Part-Time Custodian-School #4 effective December 31, 2018.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Jodee Giarratana, Head Girls Soccer Coach effective December 31, 2018.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Krystle Brown, Teacher-School #5 utilizing four (4) sick days before due date beginning April 15, 2019 through April 18, 2019, estimated due date of April 26, 2019, and thirteen (13) sick days after due date beginning April 29, 2019 through May 15, 2019. Unpaid NJ Family Leave to begin on May 16, 2019 with an anticipated return back to work date of September 1, 2019.

Resolution, recommended by the Superintendent of Schools, to appoint Shega Ndreu, as Part-Time Custodian-School #4 effective January 3, 2019 working 29.5 hours per week at an hourly rate of \$13.46 (pending finalized negotiations) pending fingerprinting and Criminal History check for the 2018-2019 school year. (Account#-11-000-262-100-01-00)

Regular Meeting, January 23, 2019, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Ashley Andujar, as 1:1 Teacher Aide-Autism Program in Paramus at BCSS effective January 14, 2019 at an hourly rate of \$14.79 (pending finalized negotiations) for the 2018-2019 school year pending fingerprinting and Criminal History check. (Account#-11-214-100-106-00-00)

Resolution, recommended by the Superintendent of Schools, to approve the extension of unpaid medical leave for Christa Salviano, Teacher-School #4 from October 23, 2018 through March 8, 2019 with an anticipated return back to work date of March 11, 2019.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Jaime Spiliotes, Art Teacher-High School, utilizing sick days and personal days beginning January 2, 2019 through January 15, 2019 and unpaid NJ Family leave to begin on January 16, 2019 with an anticipated return back to work date of September 1, 2019.

Resolution, recommended by the Superintendent of Schools, to appoint Karen Slater, as a Bus Aide effective January 7, 2019 at an hourly rate of \$14.79 (pending finalized negotiations) for the 2018-2019 school year. (Account#-11-000-270-107-00-00)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Venuz Burgos, Bus Aide effective January 2, 2019.

Resolution, recommended by the Superintendent of Schools, to appoint Steven Picciano, as High School Interim Guidance Counselor at a per diem rate of \$443.00, 4 days per week effective January 22, 2019 through June 30, 2019 pending fingerprinting and Criminal History check. (Account#-11-000-218-104-02-00-0000-030)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Nichol Pierotti, Kindergarten Teacher-School #4 effective March 11, 2019.

Regular Meeting, January 23, 2019, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Valerie Aroni, as Bus Aide effective January 23, 2019 at an hourly rate of \$14.79 for the 2018-2019 school year. (Account#-11-000-270-107-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Filipp Vasconcellos, as Part-Time Substitute Student Intern Custodian effective January 24, 2019 at an hourly rate of \$13.46 for the 2018-2019 school year. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Enza Handras, Teacher-School #4, utilizing five (5) sick days beginning April 8, 2019 through April 12, 2019, anticipated due date of April 17, 2019. Unpaid NJ Family leave to begin on April 15, 2019 with an anticipated return back to work date of September 1, 2019.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Viviane Varvar, Librarian-School #4, utilizing five (5) sick days before due date to begin on April 1, 2019 anticipated due date of April 8, 2019 and twenty (20) days after due date to begin on April 8, 2019 through May 13, 2019. Unpaid NJ Family Leave to begin on May 14, 2019 with an anticipated return back to work date of September 1, 2019.

Resolution, recommended by the Superintendent of Schools, to appoint Tim Kelly, as Part-Time Intervention Counselor at \$30.00 per hour, to be shared by Borough, as per the attached Shared Services agreement and job description.

Resolution, recommended by the Superintendent of Schools, to transfer Robert Santana, Custodian-High School from Days to Nights effective January 22, 2019.

Regular Meeting, January 23, 2019, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to transfer Nouhad Tabet, Custodian-High School from Nights to Days effective January 22, 2019.

Resolution, recommended by the Superintendent of Schools, to approve unused sick days compensation, for the following staff:

William Ludwig	Department Head Guidance	Unused sick days in the amount of \$15,000 payable January 15, 2019
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Resolution, recommended by the Superintendent of Schools, to appoint the following Substitute Teachers at a per diem rate of \$95.00 and Teacher Aide Substitute at a per diem rate of \$65.00 for the 2018-2019 school year:

Esteisy Aguilar	Raffaella Bavaro	Susanna Kim
Oliver Rached	Kevin Salinas	Valerie Samani
Lindsey Welch	Marilyn Saavedra	

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Luz Nino, Teacher Aide in the Behavioral Disability program at School #4, effective January 25, 2019.

Resolution, recommended by the Superintendent of Schools, to appoint Mark Porcelli, as Substitute Teacher Aide in the Behavioral Disability Program Classroom at School #4, effective January 28, 2019 through March 11, 2019 at a per diem rate of \$95.00. (Account#-11-209-100-106-04-00-0000-060)

Regular Meeting, January 23, 2019, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve salary guide incremental increases for tenured teaching staff salaries for the 2018-2019 school year, retroactive to September 1, 2018 pursuant to Order of Public Employee Relations Commission ("PERC") dated October 16, 2018. (pending new Collective Bargaining Agreement)

Last Name	First Name	Salary Classification	Step	Base Salary	Longevity	Stipend 10 Add'l Work days & Librarian	Total Salary
Accardi	Agatino	MA	17	\$98,240	0		\$98,240
Ahn	Jenny	MA+45	8	\$70,490	0		\$70,490
Ahrens	Jacqueline	MA+15	6	\$62,390	0		\$62,390
Amaya	Jaclyn	BA	5	\$53,790	0		\$53,790
Amico	Laura	MA+45	18	\$109,600	\$2,500		\$112,100
Amodeo	Darren	MA+45	16	\$100,890	0		\$100,890
Aponte	Nadine	MA	4	\$57,640	0		\$57,640
Avallone	Susan	MA	18	\$103,200	\$2,500		\$105,700
Avino	Danielle	MA	8	\$63,990	0		\$63,990
Barber	Frank	MA	15	\$88,690	0		\$88,690
Basioli	Janet	MA	4	\$57,640	0		\$57,640
Bellobuono	Mary	MA+45	18	\$109,600	\$2,500	\$3,925	\$116,025
Benevento	Rosa	BA	6	\$55,390	0		\$55,390
Berlinger	Eriksa	BA+15	5	\$55,290	0		\$55,290
Bernstein	Adam	MA+30	18	\$107,600	\$4,200		\$111,800
Biscocho	Jennifer	MA+15	6	\$62,390	0		\$62,390
Bonomo	Patricia	MA	8	\$63,990	0		\$63,990
Bovino	Scott	MA+45	18	\$109,600	\$3,700		\$113,300
Brennan	Stephanie	MA	6	\$60,890	0		\$60,890
Brunelli	Matthew	BA	4	\$52,140	0		\$52,140
Bucco	Victoria	MA+30	14	\$89,590	\$2,500		\$92,090
Burns	Katherine	MA+45	11	\$80,990	0		\$80,990
Cambareri	Carmine	MA	8	\$63,990	0		\$63,990
Camisa	Christina	MA	6	\$60,890	0		\$60,890
Cammareri	Vincenza	MA+45	7	\$67,890	0		\$67,890
Candee	Susan	MA+45	18	\$109,600	\$4,200		\$113,800
Cantor	Debra	MA+45	7	\$67,890	0		\$67,890
Capizzi	Jonathan	MA	6	\$60,890	0		\$60,890
Celentano	Thea	MA+45	15	\$96,090	\$2,500		\$98,590

Chmielewski	Josephine	BA	6	\$55,390	0		\$55,390
Cilia	Josephine	MA	17	\$98,240	\$2,500		\$100,740
Colombo-Montana	Maria	MA	8	\$63,990	0		\$63,990
Cooney	Mary	BA+15	10	\$65,490	0		\$65,490
Coronel	Johana	BA	4	\$52,140	0		\$52,140
D'Anna	Teresa	BA+15	6	\$56,890	0		\$56,890
Defilippis	Ersilia	MA	6	\$60,890	0		\$60,890
Digiacoimo	Michael	BA	8	\$58,490	0		\$58,490
Donato-Jennings	Lynda	MA+45	16	\$100,890	\$2,500		\$103,390
Dorsett	Donna	MA+45	18	\$109,600	\$3,700		\$113,300
Dwarica	Felicia	MA+15	15	\$92,190	\$2,500		\$94,690
Fieldhouse	Melissa	MA	6	\$60,890	0		\$60,890
Fontaina	Rose	MA+30	18	\$107,600	\$4,200		\$111,800
Fontana	Natalie	BA	4	\$52,140	0		\$52,140
Frohlich	Annette	MA+30	6	\$64,190	0		\$64,190
Fucci	James	MA+45	17	\$104,640	\$3,700		\$108,340
Fucci	Jill	MA+15	17	\$100,440	\$3,700		\$104,140
Gales Clark	Valerie	MA+45	18	\$109,600	\$2,500		\$112,100
Grill	Schneider	MA+45	6	\$65,590	0		\$65,590
Grogan	William	MA+15	14	\$88,490	\$2,500		\$90,990
Guider	Jill	MA+45	14	\$92,090	\$2,500		\$94,590
Handras	Enza	MA	6	\$60,890	0		\$60,890
Hompesch	Danielle	MA	10	\$67,990	0		\$67,990
Hutchinson	Gina	MA	16	\$92,890	\$2,500		\$95,390
Jannucci	Jonathan	MA	10	\$67,990	0		\$67,990
Jano	Steven	MA+45	8	\$70,490	0		\$70,490
Kane	Lara	MA+45	11	\$80,990	0		\$80,990
Karagiannis	Aristidis	MA	10	\$67,990	0		\$67,990
Kennedy	Barbara	BA	18	\$94,400	\$4,200		\$98,600
Khanukayev	Cheryl	MA+15	8	\$67,490	0		\$67,490
Kusaksizyan	Edvard	MA+45	12	\$83,490	0		\$83,490
Leighton	Elizabeth	MA+45	11	\$80,990	0		\$80,990
Leighton	Richard	MA+45	15	\$96,090	0		\$96,090
Leone	Toni	BA+15	4	\$54,140	0		\$54,140
LoRocco	Katie	MA	4	\$57,640	0		\$57,640
Luderer	Benjamin	MA	5	\$59,290	0		\$59,290
Ludwikowski	Linda	MA+45	18	\$109,600	\$4,200	\$3,925 & \$4,100	\$121,825
Lupica	Andrea	MA+15	11	\$76,490	0		\$76,490
Luraschi	Gini	MA+45	18	\$109,600	\$4,700		\$114,300
Mac Isaac	Sean	BA	5	\$53,790	0		\$53,790
Maks	Natalia	MA	10	\$67,990	0		\$67,990
Mandile III	Thomas	MA+15	12	\$80,490	0		\$80,490
Mangiacapra	Marissa	MA+15	6	\$62,390	0		\$62,390
Manukian	Talin	MA	10	\$67,990	0		\$67,990
Maretic	Allison	MA	18	\$103,200	\$3,700		\$106,900
Mascolo-Blomgren	Tracey	MA	6	\$60,890	0		\$60,890
Matesic	Amy	MA+15	6	\$62,390	0		\$62,390
Maurizio	Jessica	BA	6	\$55,390	0		\$55,390

McCloskey	Gina	MA	6	\$60,890	0		\$60,890
Melgar	Rosa	MA+45	10	\$75,190	0		\$75,190
Mirkovic	Krystal	MA	7	\$62,890	0		\$62,890
Mollinedo	Brenda	BA+15	17	\$92,640	\$2,500		\$95,140
Mollinedo	Iveth	MA	6	\$60,890	0		\$60,890
Montemurro	Beth	MA+45	18	\$109,600	\$3,700		\$113,300
Morales	Juana	BA	17	\$89,440	\$2,500		\$91,940
Morin	Scotty	MA	6	\$60,890	0		\$60,890
Mueller	Elizabeth	MA	10	\$67,990	0		\$67,990
Napolitano	Susanna	MA	6	\$60,890	0		\$60,890
Nelson	Derek	MA+15	10	\$71,490	0		\$71,490
Nichols	Craig	MA+30	16	\$98,890	\$2,500		\$101,390
Nousias	Paraskevi	MA	7	\$62,890	0		\$62,890
Nunez	Bridget	MA+45	10	\$75,190	0		\$75,190
O'Connor	Julie	ED/PHD	18	\$111,150	0	\$3,925	\$115,075
Olifer	Nataliya	MA	8	\$63,990	0		\$63,990
Orso	Amy	MA	12	\$76,990	0		\$76,990
Palmieri	Alison	MA+15	10	\$71,490	0		\$71,490
Pampinto	Kristi	MA	4	\$57,640	0		\$57,640
Park	Seon	MA+15	17	\$100,440	\$3,700		\$104,100
Perez	Rosa	MA+45	15	\$96,090	\$2,500		\$98,590
Petermann	Patricia	MA+45	16	\$100,890	0		\$100,890
Piccirillo	Joann	MA	16	\$92,890	\$2,500		\$95,390
Pierotti	Nichol	MA	6	\$60,890	0		\$60,890
Ragusa	Steven	BA	17	\$89,440	\$3,700		\$93,140
Ranu	John	MA	16	\$92,890	\$2,500		\$95,390
Reggo	Lindsey	MA+45	11	\$80,990	0		\$80,990
Robles	Wendy	BA	5	\$53,790	0		\$53,790
Romano	Andrea	MA+45	12	\$83,490	0	\$4,100	\$87,590
Rubnich	Ronald	MA+15	15	\$92,190	\$2,500		\$94,690
Rutz	Daniele	MA+30	12	\$81,990	0		\$81,990
Ryan	Michael	MA+45	14	\$92,090	\$2,500		\$94,590
Santhouse	Angela	MA+45	17	\$104,640	\$2,500		\$107,140
Scerbo	Giana	MA	5	\$59,290	0		\$59,290
Schmitt	Stephanie	BA+15	5	\$55,290	0		\$55,290
Scordo	Barbara	MA	6	\$60,890	0		\$60,890
Sculco	Carly	BA	6	\$55,390	0		\$55,390
Segro	Antonette	MA+45	11	\$80,990	0		\$80,990
Sevy	Donna	BA+15	16	\$87,890	\$2,500		\$90,390
Shah	Melissa	MA+15	4	\$59,440	0		\$59,440
Shantzis	Alec	BA	14	\$76,590	\$2,500		\$79,090
Shelley	Kevin	MA+15	18	\$105,400	\$2,500		\$107,900
Spiliotes	Jaime	MA+15	15	\$92,190	0		\$92,190
Spina	Sergio	MA+15	15	\$92,190	0	\$3,925	\$96,115
Spirito	Michael	MA	17	\$98,240	\$3,700		\$101,940
Spoleti	Lucy	MA+45	15	\$96,090	0		\$96,090
Spoto	Christine	MA+15	17	\$100,440	0	\$3,925	\$104,365
Stavrou	Savvas	BA	8	\$58,490	0		\$58,490
Stitz	Erminia	BA+15	16	\$87,890	\$2,500		\$90,390

Struzzi	Philip	MA	7	\$62,890	0		\$62,890
Taalu	Cosar	MA+45	7	\$67,890	0		\$67,890
Tamburro	Alba	MA+45	18	\$109,600	\$2,500		\$112,100
Tenkerian	Neila	BA	6	\$55,390	0		\$55,390
Tufano	Carmela	BA+15	4	\$54,140	0		\$54,140
Tulli	Judith	BA+15	4	\$54,140	0		\$54,140
Uyaroglu	Ozgur	BA	5	\$53,790	0		\$53,790
Vento	Carolyn	BA	6	\$55,390	0		\$55,390
Vicchio	George	BA+15	10	\$65,490	0		\$65,490
Vitale	Barbara	BA	7	\$56,890	0		\$56,890
Wagner	Anne Marie	MA+45	18	\$109,600	\$2,500	\$3,925	\$116,025
Waldron	Katerina	MA+15	6	\$62,390	0		\$62,390
Witty	Stephanie	MA	10	\$67,990	0		\$67,990
Wolosz	Jacqueline	MA+45	16	\$100,890	0		\$100,890
Woodley	Tiffany	MA	15	\$88,690	\$2,500		\$91,190
Woyce	Jamie	BA+15	6	\$56,890	0		\$56,890
Zisa	Marie	BA+15	18	\$97,600	\$3,700		\$101,300

Resolution, recommended by the Superintendent of Schools, to approve salary guide incremental increases for non-tenured teaching staff salaries for the 2018-2019 school year, retroactive to September 1, 2018 pursuant to Order of Public Employee Relations Commission ("PERC") dated October 16, 2018. (pending new Collective Bargaining Agreement)

Last Name	First Name	Salary Classification	Step	Salary
Abbott	Ingrid	BA	2	\$49,840 (77%) = \$38,377
Accetta	Anna	MA	3	\$56,415
Agresta	Betty Ann	BA+15	8	\$60,490
Aiello	Salvatore	BA	3	\$50,640
Alban	Angelo	BA	3	\$50,640
Allmers	Colleen	BA	5	\$53,790
Attal-Morich	Jennifer	BA+15	4	\$54,140 (77%) = \$41,688
Balestra	Maurizio	MA	8	\$63,990
Baskerville-Norris	Gail	MA+15	7	\$64,890
Bayon	Angy	MA	12	\$76,990
Brooks	Carol	MA	14	\$84,590
Brooks	Emma	MA+30	11	\$78,490
Brown	Krystle	MA	3	\$56,415
Capotorto	Adrianna	MA	3	\$56,415
Cerone	Carly	MA	3	\$56,415
Chica	Brenda	BA	3	\$50,640
Clinton	Cara	BA	3	\$50,640
Cuellar	Carolyn	BA	3	\$50,640
DeDiego	Jennifer	BA	3	\$50,640
Dolan	Edward	BA+15	3	\$52,805
Dolan	Kylie	BA+15	3	\$52,805
Dragone	Tatiana	BA	3	\$50,640

Fanelli	Denise	MA	11	\$73,490
Filippone	Kristin	MA+45	11	\$80,990
Ginsberg	Amada	MA+15	13	\$83,490
Goonatilleke	Deepani	MA+45	7	\$67,890
Guerra	Jonathan	BA	3	\$50,640
Helm	Daniel	MA+30	15	\$93,690
Hubschman	Laura	MA	3	\$56,415
Hussein	Authoug	MA	2	\$54,640
Johnston	Kathleen	BA	3	\$50,640
Kesenci	Lenna	BA	2	\$49,840
Kisiova	Galia	BA	4	\$52,140
Lee	Esther	MA	11	\$73,490
Luderer	Brandy	BA	2	\$49,840
Maldonado	Michelle	BA	2	\$49,840 (77%)= \$38,377
Matone	Jennifer	BA	3	\$50,640
Maurer	Erin	BA	3	\$50,640
Mena	Shalim	MA	14	\$84,590
Montecallo	Jaclyn	MA	4	\$57,640
O'Hanlon	Charles	BA+15	3	\$52,805
O'Hanlon	Rachel	BA	3	\$50,640
Pelier-Gonzalez	Suzanne	MA+45	14	\$92,090
Perez	Lilian	BA	3	\$50,640
Pesa	Suzana	BA	4	\$52,140
Phillips	Jessica	BA	5	\$53,790
Reyes	Norma	MA+30	8	\$68,490
Rivera	Loubelle	MA+15	8	\$67,490
Rodriguez	Stephanie	BA	3	\$50,640
Rogers	Jennifer	BA	3	\$50,640
Shah	Yami	MA	3	\$56,415
Shaw	Kimberly	MA	3	\$56,415
Shawala	Christine	BA	7	\$56,890
Sherwood	Daniel	BA+15	5	\$55,290
Socratous	Aliki	MA	3	\$56,415
Suarez	Yosilda	BA+15	12	\$72,490
Sutera	Craig	BA+15	7	\$58,890
Thoma	Kathryn	BA	2	\$49,840
Tomaine	Raymond	MA+15	13	\$83,490
Turro-Bath	Leigh	MA	2	\$54,640
Van Gyzen	Eric	BA	7	\$56,890
Vartanian	Alinda	MA	3	\$56,415
Varvar	Viviane	MA+15	6	\$62,390
Vasquez	Martha	MA	7	\$62,890
Vasquez-Salvatierra	Thiana	BA+15	9	\$63,490
Venezia	Robert	MA	2	\$54,640
Ventura	Christopher	MA+15	4	\$59,440
Wilkins	Aura	BA+15	11	\$69,490
Zuravnsky	Melanie	BA	6	\$55,390

Regular Meeting, January 23, 2019, (continued)

**POLICIES AND PROCEDURES**

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of December 2018.

Resolution, recommended by the Superintendent of Schools, to permit early dismissals, beginning at 10:30 a.m. for Pre-K AM Program, 12:30 p.m. for Pre-K PM Program, 12:45 p.m. for Special Education Pre-K, and 12:30 p.m. for Kindergarten, Grades 1 through Grades 6 at 12:45 p.m., Middle School at 12:30 p.m. and High School at 12:30 p.m. on Tuesday, February 12, 2019 for Staff-In-Service Day.

Resolution, recommended by the Superintendent of Schools to approve the public hearing scheduled for January 23, 2019 in the Council Chambers, the Municipal Complex, 525 Palisades Avenue, Third Floor at 7:00 p.m. A presentation on all acts of violence and vandalism that occurred for Reporting Period 1 – July 1, 2018 through December 31, 2018 will be discussed and recorded according to N.J.S.A. 18A:17-46, N.J.A.C. 6A:16-5.2(b) and N.J.A.C. 6A-16-5.3(f), and School Violence Awareness Week (N.J.S.A. 18A:36-5.1 and N.J.A.C.6A:16-5.2).

Resolution, recommended by the Superintendent of Schools, to approve Violence and Vandalism Reports for the Reporting Period 1 – July 1, 2018 through December 31, 2018.

Resolution, recommended by the Superintendent of Schools, to approve Harassment, Intimidation and Bullying – Investigations, Trainings and Programs Report for Reporting Period 1 – Ranging from July 1, 2018 through December 31, 2018.

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation-(Number 1819-5245).

Regular Meeting, January 23, 2019, (continued)

POLICIES AND PROCEDURES, (Continued)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation-(Number 1819-5257).

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation-(Number 1819-5288).

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation-(Number 1819-6107).

Resolution, recommended by the Superintendent of Schools, to approve the Annual Meeting between Education and Law Enforcement Officials – REVISED UNIFORM MEMORANDUM OF AGREEMENT (MOA) 2019 between Cliffside Park School District and Cliffside Park Police Department for the 2018-2019 School Year.

Resolution, recommended by the Superintendent of Schools, to approve the Annual Meeting between Education and Law Enforcement Officials – REVISED UNIFORM MEMORANDUM OF AGREEMENT (MOA) 2019 between Cliffside Park School District and Fairview Police Department for the 2018-2019 School Year.

Resolution, recommended by the Superintendent of Schools, to update the Shared Services Agreement between the Cliffside Park of Education and the Borough of Cliffside Park effective January 23, 2019.

Resolution, recommended by the Superintendent of Schools, to approve the Dance/Theatre PreK-12 curriculum for the 2018-2019 school year.

Regular Meeting, January 23, 2019, (continued)

POLICIES AND PROCEDURES, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:       Work Session – December 12, 2018  
                          Regular Meeting – December 19, 2018

Resolution, recommended by the Superintendent of Schools, to approve the following Policy and Regulations Revisions for the 2018-2019 school year:

Policy

P1620 Administrative Employment Contracts

P6471 School District Travel (M)

Regulation

R6471 School District Travel Procedures (M)

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve the Annual Meeting Between Education and Law Enforcement Officials – REVISED UNIFORM MEMORANDUM OF AGREEMENT (MOA) 2019 between Cliffside Park School District and Cliffside Park Police Department for the 2018-2019 School Year.

**ROLL CALL VOTE:**

AYES:	6	
NAYS:	0	
ABSTENTIONS:		0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on January 23, 2019.

\_\_\_\_\_  
LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: January 24, 2019

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve the Annual Meeting Between Education and Law Enforcement Officials – REVISED UNIFORM MEMORANDUM OF AGREEMENT (MOA) 2019 between Cliffside Park School District and Fairview Police Department for the 2018-2019 School Year.

**ROLL CALL VOTE:**

AYES: 6  
NAYS: 0  
ABSTENTIONS: 0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on January 23, 2019.

\_\_\_\_\_  
LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: January 24, 2019

Regular Meeting, January 23, 2019, (continued)

**BUILDINGS AND GROUNDS**

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2018-2019 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
#5 School	Gym	01/17/2019 01/23/2019	6:00 P.M. - 9:00 P.M.	Recreation Wrestling Match	Michael Miller

		01/31/2019			
#6 School	Both Gyms	04/13/2019	10:00 A.M. - 1:00 P.M.	Rain Day Spring Event	Maritza Scher
#6 School	Small Gym	06/08/2019  06/09/2019	9:00 A.M. - 2:00 P.M.  3:00 P.M. - 6:00 P.M.	Bonnie Blue Dress Rehearsal  Bonnie Blue Dress Show	Maritza Scher
High School	Cafeteria	01/09/2019	3:00 P.M. - 3:30 P.M.	Softball Meeting	Brooke Bigler
High School	Gym	01/12/2019	8:00 A.M. - 1:00 P.M.	Recreation Wrestling Match	Michael Miller
High School	Cafeteria	01/15/2019	7:30 P.M. - 9:00 P.M.	Maria Romano	Meeting Project Graduation
High School	Cafeteria	05/09/2019  05/10/2019  05/11/2019	4:00 P.M. - 6:45 P.M.	Dinner for Cast & Crew	Tracey Rembecky
High School	Theatre	05/09/2019  05/10/2019  05/11/2019	6:00 P.M. - 10:30 P.M.	Fall Show	Tracey Rembecky

Regular Meeting, January 23, 2019, (continued)

**FINANCE**

Resolution recommended by the Superintendent of Schools to approve December 20, 2018 payroll in the amount of \$725.89.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account* for the month of December 2018 as follows:

700039	December 20 <sup>h</sup> Salary	\$ 611.45
700040	December 20 <sup>h</sup> Agency	114.44
NJHB900005	<b>NJ State Educators Health Benefits Program</b> (December 1, 2018 through December 31, 2018)	505,816.46

Resolution recommended by the Superintendent of Schools to approve Athletic Association

bills for the month December 2018 in the amount of \$3,930.00 as follows:

Resolution recommended by the Superintendent of Schools to approve January 15, 2019 payroll in the amount of \$1,634,425.89 which includes the After School/Enrichment Program January 15, 2019 payroll in the amount of \$19,716.15.

Resolution recommended by the Superintendent of Schools to approve January 15, 2019 Cafeteria payroll in the amount of \$33,229.42.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800012, in the amount of \$85,482.08 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 1, 2019 through January 15, 2019.

Regular Meeting, January 23, 2019, (continued)

**FINANCE, (Continued)**

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA900006 in the amount of \$279.75 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 1, 2019 through January 15, 2019.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the month of January 2019* as follows:

700041	January 15 <sup>h</sup> Salary	\$937,725.56
700042	January 15 <sup>h</sup> Agency	617,519.03
700043	January 15 <sup>h</sup> Agency-FICA	79,181.30
999999	Depository Trust (J P Morgan)	
	Debt Service-interest	9,500.00
NJHB900006	<b>NJ State Educators Health Benefits Program</b> (January 1, 2019 through January 31, 2019)	519,449.89

Resolution recommended by the Superintendent of Schools to approve the Cafeteria bills for January 2019 in the amount of \$210,823.02 as follows:

6876	Pomptonian Food Service (12-14-18)	\$30,792.69
6877	Pomptonian Food Service (12-28-18)	16,325.60
6878	Pomptonian Food Service (01-04-19)	22,730.68
6879	EcoBionics (invoice #3386101-school #6)	294.95
6880	Heerema Company (invoice #0210464-IN Walk in Freezer-High School)	23,885.00

Regular Meeting, January 23, 2019, (continued)

**FINANCE, (Continued)**

**Cafeteria Bills, (continued)**

6881	J&J Electrical Construction & Design (invoice #52874 Wiring walk in freezer-High School)	\$1,550.00
6882	ML Mettler Corp. Mettler Mechanical (invoice #44726-HS)	160.00
6883	ML Mettler Corp. Mettler Mechanical (invoice #44745-HS)	440.00
6884	Cliffside Park Board of Education (Cafeteria Staff Health Benefits-July-December 2018)	53,496.36
6885	Pomptonian Food Service (01-11-19)	27,852.07
6886	J. Young-Meal Reimbursement for Seri	66.25
600018	January 15 <sup>th</sup> Salary	25,458.02
600019	January 15 <sup>h</sup> Agency	7,771.40

Resolution recommended by the Superintendent of Schools to approve the bill list for January 2019 in the amount of \$1,314,243.87 as follows:

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:30 p.m.

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Louis Alfano, Business Administrator/Board Secretary

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of December 2018.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary’s financial report for the month of December 2018.

Pursuant to N.J.A.C. 6:20-2.13(d)\*, the Business Administrator certifies that as of December 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of December 2018.

**ROLL CALL VOTE:**

AYES:	6
NAYS:	0
ABSTENTIONS:	0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on January 23, 2019.

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Louis Alfano  
Business Administrator/Board Secretary

Dated: January 24, 2019

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve Application #6 by the Cliffside Park Board of Education to Liberty Mechanical for the Boiler Replacement at School #6 site in the amount of \$25,664.25 as recommended by the school district architects, Remington & Vernick Engineers.

**ROLL CALL VOTE:**

AYES:	6
NAYS:	0
ABSTENTIONS:	0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of

Education by a majority vote at its meeting on January 23, 2019.

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Louis Alfano  
Business Administrator/Board Secretary

Dated: \_\_\_\_\_ January 24, 2019

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools, to approve the submission of Amendment 1 to the 2019 ESEA Consolidated Application to budget carryover funds in Title IIA in the amount of \$7,316 which has been added to 100-100 for salaries for instruction.

**ROLL CALL VOTE:**

AYES:	6
NAYS:	0
ABSTENTIONS:	0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on January 23, 2019.

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Louis Alfano  
Business Administrator/Board Secretary

Dated: \_\_\_\_\_ January 24, 2019

Regular Meeting January 23, 2019 (continued)

**ADDITIONAL ITEMS DISCUSSED:**

**Security and Safety Committee Meeting:**

**Attendees:** Michael Romagnino  
Teddy Trabokija  
Marcos Garciga  
Louis Alfano

**Topics:**

**Armed Guards in ALL Schools:**

Currently 2 Guards at High School; 1 Guard at #6/Middle School + 1 Guard at peak AM and PM times; 1 Guard at #5 school; 1 Guard at #4 school; 1 Guard at #3 school-an additional Guard may be added next year due to the installation of the 12 temporary classroom units. The Committee felt that the current structure was meeting the needs of the staff, parents, and students.

**PA/Intercom installation in student restrooms District-wide:**

Assessment expected to be completed by 2/28/19.  
Assessment will include estimated cost of project.

**2019-20 Budget Discussion:**

The attached was discussed with the focus on the **Capital Reserve Projects Recommendation**-High School Office remodel. A high-level sketch was handed out and discussed. It was concluded that the Board approved the Concept of the Project. In addition, upon approval of the Concept, the Board requested LAN Associates, our architect/engineering Firm, come on site to assess the project, and produce drawings along with an estimated project cost.