

**CLIFFSIDE PARK BOARD OF EDUCATION
REGULAR MEETING, WEDNESDAY, October 21, 2020**

The Regular Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, October 21, 2020 at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mr. Capano, Mrs. Frato, Mr. Garciga, Dr. Pantoliano, Mr. Raincourt, Mr. Shelley, Mr. Tarabokija
	Absent:	Mr. Russo

Mr. Michael J. Romagnino, Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on August 12, 2020 and notices were forwarded to reporters of The Record on August 12, 2020. This is an official meeting.”

Regular Meeting, October 21, 2020, (continued)

SUPERINTENDENT’S REPORT

- Hybrid instruction going well in all the schools.
- Parents of High School students were notified that two football players tested positive. Teachers and Coaches were quarantined and all sports were suspended. The High School went all remote until Monday, November 2, 2020.
- The district is taking all precautions and are sending home students showing any signs of illness.
- October 6th was a Staff-in-Service Day. Teachers are preparing for Parent Visitation Presentations.

- “Week of Respect” took place October 5th-October 9th in all the schools. And “Violence Awareness Week” is October 19th-October 23rd throughout the district.
- All remote students can pick up five Grab & Go lunches at school #3 on Wednesdays between 4:00-6:00pm.
- Parent Nights will be pre-recorded. Parents can visit the website on Tuesday, October 27th at 7:00pm and click on school & teacher to see slide show with a voiceover by the student’s teacher. Mr. Romagnino commended the teachers for doing a great job.
- Mr. Romagnino will recommend moving forward with winter sports in December for both the high school and middle school. These will include basketball, wrestling, and indoor track.

Regular Meeting, October 21, 2020, (continued)

SUPERINTENDENT’S REPORT, (continued)

- Mr. Capano stated that the work on the boilers at both school #3 and school #5 was proceeding well. There was a meeting on October 22nd with the committee to discuss High School Capital Improvement Projects which included the retaining wall.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of Mr. Shelley seconded by Mr. Capano, all ayes by roll call vote, the following was approved:

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2020-2021 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
NONE			

Resolution, recommended by the Superintendent of Schools, to appoint Nancy Loiacono, as Bookkeeper Consultant at a rate of \$30.00 per hour, not to exceed \$5,000 for the 2020-2021 school year. (Account#-11-000-251-105-00-00)

Resolution, recommended by the Superintendent of Schools, to transfer Paula Alves from Part-Time Title I, School #4 to Full-Time Elementary World Language Teacher, School #4 at MA Step-1 \$56,190 (pro-rated) with benefits, effective October 5, 2020 for the 2020-2021 school year. (Account#-11-120-100-101-07-04-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Filloreta Shala, as Teacher Aide-LLD Classroom at School #3, effective October 5, 2020 at an hourly rate of \$16.09 for the 2020-2021 school year. (Account#-11-204-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Julio Betances Salazar, as Part-Time Custodian assigned to the High School at an hourly rate of \$13.94 effective September 28, 2020 pending fingerprinting and criminal history check for the 2020-2021 school year. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to approve paid medical leave utilizing sick days for Brenda Mollinedo, Elementary World Language Teacher, beginning September 21, 2020 through November 30, 2020. Unpaid leave to begin December 1, 2020 through June 30, 2021 with a return to work date of September 1, 2021.

Regular Meeting, October 21, 2020, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve unpaid medical leave for Ana Giraldo, Full-Time Bus Driver beginning October 21, 2020 with an anticipated return back to work date of November 2, 2020.

Resolution, recommended by the Superintendent of Schools, to approve unpaid medical leave for Vjera Pesa, Cafeteria Worker-High School, from September 1, 2020 until further notice.

Resolution, recommended by the Superintendent of Schools, to appoint Arelis Gomez, as a Bus Aide, at an hourly rate of \$16.14 effective October 26, 2020 for the 2020-2021 school year. (Account#-11-000-270-107-00-00)

Resolution, recommended by the Superintendent of Schools, to approve the termination effective December 19, 2020 of employee #5721 of the Cliffside Park Board of Education, whose name is on file with the Superintendent of Schools' Office.

Resolution, recommended by the Superintendent of Schools, to appoint Gladys Rodas, as a Lunch Aide assigned to School #4 at an hourly rate of \$11.00 effective October 26, 2020 for the 2020-2021 school year. (Account#-60-000-200-107-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Jamie Anderson, as a School Nurse Substitute, at a per diem rate of \$125.00 for the 2020-2021 school year. (Account#-11-000-213-100-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint the following Substitute Teacher staff at a per diem rate of \$95.00 for the 2020-2021 school year:

Mary Anne Anderson	Ronald DeBlasio	Joshua Turner
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Resolution, recommended by the Superintendent of Schools, to approve unpaid leave for Jetmira Ferati, Teacher Aide beginning October 13, 2020 through October 23, 2020, return back to work date of October 26, 2020.

Resolution, recommended by the Superintendent of Schools, to approve paid leave for Julianna Rolon, Teacher Aide-School #3 utilizing seven (7) sick days beginning October 13, 2020 through October 21, 2020. Unpaid leave to begin on October 22, 2020 through October 30, 2020 return back to work date of November 2, 2020.

Resolution, recommended by the Superintendent of Schools, to extend leave of absence under the Emergency Family and Medical Leave Expansion Act for Elizabeth Leighton, Title I Teacher-School #3 through October 23, 2020 at a per diem rate of \$200.00. Unpaid leave to commence on October 26, 2020 through December 31, 2020.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Gini Luraschi, Title I Coordinator-School #6/MS effective January 1, 2021.

Resolution, recommended by the Superintendent of Schools, to appoint Jacairy Cortorreal Bello as Part-Time Bus Drive at an hourly rate of \$24.00 effective October 15, 2020 for the 2020-2021 school year.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of the following lunch aide staff for the 2020-2021 school year:

Ghada Debes – School #4	Yosenni Medina – School #4	Cemile Sahin – School #4
Nancy DiPinto – School #4	Aybis Masturzi – School #4	Ummu Yeniler – School #4
Gonul Senol – School #3	Ana Cruz Prudencia-School #3	V. Borova – School #6

Resolution, recommended by the Superintendent of Schools, to approve the following staff Co-Curricular positions for the 2020-2021 school year, as per negotiated contract.

		2020-2021 Co-Curricular	
LAST	FIRST NAME	POSITION	COMPENSATION
Petermann	Patricia	Advisor – Grade 9	\$2,000
Romano	Andrea	Advisor – Grade 9	\$2,000
Vazquez-Salvatierra	Thiana	HS – ESL Coordinator	\$2,500

Resolution, recommended by the Superintendent of Schools, to approve the following staff stipends for teaching an additional class and/or dual certificate as per contract for the 2020-2021 school year, retro to September 1, 2020 as follows:

Name	Sixth Class Stipend	Dual Certificate Stipend	New Annual Salary
Andrea Romano		\$1,000	\$97,240
Jennifer Matone		\$1,000	\$56,340

POLICIES AND PROCEDURES

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve the Annual Meeting Between Education and Law Enforcement Officials – REVISED UNIFORM MEMORANDUM OF AGREEMENT (MOA) 2019 between Cliffside Park School District and Cliffside Park Police Department for the 2020-2021 School Year.

ROLL CALL VOTE:

AYES:	8
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on October 21, 2020.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: October 22, 2020

POLICIES AND PROCEDURES

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve the Annual Meeting Between Education and Law Enforcement Officials – REVISED UNIFORM MEMORANDUM OF AGREEMENT (MOA) 2019 between Cliffside Park School District and Fairview Police Department for the 2020-2021 School Year.

ROLL CALL VOTE:

AYES:	8
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on October 21, 2020.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: October 22, 2020

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to approve the following new and revised policies and regulations:

POLICY

- P 1620 Administrative Employment Contracts (M) (Revised)
- P 2431 Athletic Competition (M) (Revised)
- P 2451 Adult High School (M) (Revised)
- P 2464 Gifted and Talented Students (M) (Revised)
- P 5330.05 Seizure Action Plan (M) (New)
- P6440 Cooperative Purchasing (M) (Revised)
- P 6470.01 Electronic Funds Transfer and Claimant Certification (M) (New)
- P 7440 School District Security (M) (Revised)
- P 7450 Property Inventory (M) (Revised)
- P 7510 Use of School Facilities (M) (Revised)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- P 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

RESTART AND RECOVERY PLAN POLICY GUIDES

- P 1648 Restart and Recovery Plan (M) (Revised)
- P 1648.02 Remote Learning Options for Families (M) (New)
- P 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction (M) (New)

REGULATION

- R 2431.1 Emergency Procedures for Sports and Other Athletic Activity (M) (Revised)
- R 5330.05 Seizure Action Plan (M) (New)
- R 6470.01 Electronic Funds Transfer and Claimant Certification (M) (New)
- R 7440 School District Security (M) (Revised)
- R 7510 Use of School Facilities (M) (Revised)

Regular Meeting, October 21, 2020, (continued)

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill/Security Drill reports for all schools, for the month of September 2020.

Resolution, recommended by the Superintendent of Schools, to approve the School Safety and Security Plan Annual Review Statement of Assurance for the 2020-2021 school year.

Resolution, recommended by the Superintendent of Schools, to accept the following scores for the 2019-2020 school year; WIDA, WIDA Alternative Access and Dynamic Learning Maps.

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

September 16, 2020 – Work Session Meeting
September 23, 2020 – Regular Meeting

BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2020-2021 school year: **NONE**

FINANCE

Resolution recommended by the Superintendent of Schools to approve the Service Agreement between the Cliffside Park Board of Education and Jewish Family & Children's Services of North Jersey for on-site school clearance assessments of students at a sum of \$200 per assessment (estimated to be twenty-five or fewer assessments) for the 2020-2021 school year effective September 1, 2020 to June 30, 2021.

Resolution recommended by the Superintendent of Schools to approve September 30, 2020 payroll in the amount of \$1,569,342.93.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800005, in the amount of \$81,468.27 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of September 16, 2020 through September 30, 2020.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA900001 in the amount of \$265.68 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of September 16, 2020 through September 30, 2020.

Regular Meeting, October 21, 2020, (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account* for the month of September 2020 as follows:

700016	September 30 th Salary	\$907,927.58
700017	September 30 th Agency	576,383.39
700018	September 30 th Agency-FICA	85,031.96

Resolution recommended by the Superintendent of Schools to approve September 30, 2020, Cafeteria payroll in the amount of \$9,245.89 as follows:

600002	September 30 ^h Salary	\$6,620.05
600003	September 30 th Agency	2,625.84

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month September 2020 in the amount of \$939.00 as follows:

Resolution recommended by the Superintendent of Schools to approve October 15, 2020 payroll in the amount of \$1,683,451.36 which includes the After School/Enrichment Program October 15, 2020 payroll in the amount of \$5,100.00.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800006, in the amount of \$81,453.04 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of October 1, 2020 through October 15, 2020.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA900002 in the amount of \$265.68 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of October 1, 2020 through October 15, 2020.

Regular Meeting, October 21, 2020, (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account* for the month of October 2020 as follows:

700019	October 15 th Salary	\$994,882.48
700020	October 15 th Agency	604,116.74
700021	October 15 th Agency-FICA	84,452.14
NJHB900003	NJ State Educators Health Benefits Program (October 1, 2020 through October 31, 2020)	622,231.87

Resolution recommended by the Superintendent of Schools to approve October 15, 2020, Cafeteria payroll in the amount of \$37,622.30 as follows:

600004	October 15 th Salary	\$ 34,902.35
600005	October 15 th Agency	2,719.95

Resolution recommended by the Superintendent of Schools to approve the bill list for October 2020 in the amount of \$917,778.50 as follows:

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of September 2020.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of September 2020.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of September 30 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of September 2020.

Regular Meeting, October 21, 2020, (continued)

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:30 p.m.

Louis Alfano, Business Administration/Board Secretary

RESOLUTION

Resolution to approve Joint Transportation Agreement between Cliffside Park Board of Education (Host District) and Palisades Park Board of Education (Joiner District) for the 2020-2021 School Year.

ROLL CALL VOTE:

AYES:	8
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on October 21, 2020.

JAMES SHELLEY, Board President

LOUIS ALFANO
Business Administrator/Board Secretary

Dated: October 22, 2020

RESOLUTION

Resolution to approve Joint Transportation Agreement between Hamilton Township Mary Dobbins School (Host District) and Cliffside Park Board of Education (Joiner District) for the 2020-2021 School Year.

ROLL CALL VOTE:

AYES:	8
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on October 21, 2020.

JAMES SHELLEY, Board President

LOUIS ALFANO
Business Administrator/Board Secretary

Dated: October 22, 2020

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve the submission of the New Jersey Department of Education's School Security Grant Application in the amount of \$175,842 for the project period of 07/01/2020-06/30/2021 to fund the costs of assuring Alyssa's Law compliance and to improve school safety through the installation of new PA systems in School #5 and Cliffside Park High School. The Board of Education assures that if the work for this security project exceeds the allowed grant amount that The Board assures local funds will be available to fund the balance.

ROLL CALL VOTE:

AYES:	8
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on October 21, 2020.

Louis Alfano
Business Administrator/Board Secretary

Dated: October 22, 2020

RESOLUTION

Finance

Cliffside Park Board of Education

Resolution

Submission of Comprehensive Maintenance Plan

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of Cliffside Park are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Cliffside Park Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for Cliffside Park in compliance with Department of Education requirements

ROLL CALL VOTE:

AYES:	8
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on October 21, 2020.

Louis Alfano
Business Administrator/Board Secretary

Dated: October 22, 2020

RESOLUTION

Resolution to approve Joint Transportation Agreement between Cliffside Park Board of Education (Host District) and Fort Lee Board of Education (Joiner District) for the 2020-2021 School Year.

ROLL CALL VOTE:

AYES:	8
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on October 21, 2020.

JAMES SHELLEY
Board President

LOUIS ALFANO
Business Administrator/Board Secretary

Dated: October 22, 2020