

**CLIFFSIDE PARK BOARD OF EDUCATION
CONSENT AGENDA FOR DECEMBER 22, 2021**

1. Salute Flag
2. Roll Call
3. Superintendent
4. Committee Reports
5. Consent Agenda for DECEMBER 22, 2021
6. For Review and Discussion
 - Personnel
 - Policies and Procedures
 - Buildings and Grounds
 - Finance
7. Closed Session
8. Adjournment

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
 CONSENT AGENDA - DECEMBER 22, 2021**

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2021-2022 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Jacqueline Ahrens	Speech Sound Disorders in Preschoolers: Activities that Promote Executive Function	11/23/2021	\$99.00
E. Melanie Brooks-Lee	Further Exploration into Mindfulness in any Classroom – Online Course 9 months to complete	11/26/2021	\$149.00
Madeline Colangelo	50 Best Strategies for Teaching ELA - PD	12/15/2021	\$291.25
Toni Leone	Conquer Mathematics Workshop, Financial Literacy, Year 1, Day 2 – MS	12/10/2021	\$21.00
Nataliya Olifer	Accelerating Your Students’ Math Learning and Engagment with DESMOS Activity Builder Workshop	2/09/2022	\$293.30
David Porfido	2022 NJ Director of Athletic Association State Conference	3/14/2022 - 3/17/2022	\$1,051.86
Ciro Spinella	NJSBGA Conference	3/21/2022 – 3/23/2022	\$605.60
Jacqueline Wolosz	Desmos Activity Builder Seminar	2/09/2022	\$291.60

Resolution, recommended by the Superintendent of Schools, to increase the Substitute Teacher rate to \$120.00 per day and the long-term Substitute Teacher rate to \$150.00 per day effective January 1, 2022.

Resolution, recommended by the Superintendent of Schools, to transfer Carolina Alzate Moscoso from Part-Time Bus Driver 10.5 months to Full-Time Bus Driver 10.5 months, 35 hours per week with benefits, at a salary of \$34,650 (pro-rated) effective December 1, 2021 for the 2021-2022 school year. (Account#-11-000-270-161-01-00)

Resolution, recommended by the Superintendent of Schools, to transfer Knud Ferdinand from Substitute Teacher-High School Social Studies to Substitute Teacher-Middle School Social Studies effective January 3, 2022 through June 30, 2022. (Account#-11-130-100-101-09-06-0000-080)

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
CONSENT AGENDA - DECEMBER 22, 2021**

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve an unpaid medical leave for Georgia Constantinou, Teacher Aide-School #3 beginning December 10, 2021 through January 7, 2022 with a return back to work date of January 10, 2022.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Janal Dabal, Social Worker-CST utilizing ten (10) sick days beginning February 7, 2022 through February 18, 2022. NJ Family leave to commence on February 23, 2022 with an anticipated return back to work date of April 4, 2022.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Leigh Turro-Bath, Social Studies Teacher-High School utilizing five (5) sick days before due date beginning April 4, 2022 through April 8, 2022 (anticipated due date April 16, 2022) and utilizing (16) sixteen sick days after due date beginning April 19, 2022 through May 10, 2022. NJ Family leave to commence on May 11, 2022, anticipated return back to work date of September 1, 2022.

Resolution, recommended by the Superintendent of Schools, to extend an unpaid medical leave for Victoria Bucco, Teacher-School #6/MS until June 30, 2022.

Resolution, recommended by the Superintendent of Schools, to extend an unpaid medical leave of absence for Jilian Calabrese, Teacher-School #4 until March 1, 2022.

Resolution, recommended by the Superintendent of Schools, to appoint Sonam Daraji, as a non-certificated School Nurse assigned to the High School effective February 7, 2022 at a contracted salary of \$86,000 (pro-rated) for the 2021-2022 school year. (Account#-11-000-213-100-02-00-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Ana Morales, as a Teacher Aide assigned to the Bilingual Classroom at School #3 effective January 6, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-190-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Ciro Spinella, as Supervisor of Buildings and Grounds effective December 2, 2021, as per recent certification for the 2021-2022 school year. (Account#-11-000-261-100-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Amal El Hindi, as Part-Time Title One Teacher assigned to School #6 at MA Step-6 \$60,940 at (77%) = \$46,924 total salary (pro-rated) effective January 1, 2022 for the 2021-2022 school year. (Account#-20-231-100-101-06-09-0000-080)

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
CONSENT AGENDA - DECEMBER 22, 2021**

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Ilknur Yildiz, as a Teacher Aide assigned to the LLD classroom 1:1 at School #3 effective November 29, 2021 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-204-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Alba Benitez, as a Bus Aide effective January 5, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-000-270-107-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Nicole Pinela, as a Teacher Aide assigned to the LLD Program at the Middle School effective January 3, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-204-100-106-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Ena Garcia, as a Substitute Teacher Aide, as needed, at a daily rate of \$65.00 for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, for Lauren Nolan, to remain as Full-Time Grade 6 Teacher at School #6 at BA Step-3 \$52,840 annual salary for the remainder of the 2021-2022 school year. (Account#-11-130-100-101-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint the following Lunch Aides at an hourly rate of \$12.00, effective January 1, 2022 hourly rate will increase to \$13.00 for the 2021-2022 school year. (Account#-60-000-200-107-00-00)

Yasmeen Abdeljawad, Lunch-Aide School #3 effective 11/15/2021	Pia Leon, Lunch Aide-School #5 effective 12/13/21
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Resolution, recommended by the Superintendent of Schools, to accept the resignation of Kimberly Douglass, Special Education Teacher at School #4 effective February 18, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Galia Kisiova, High School Mathematics Teacher effective February 18, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Meynalie Marquez, as Teacher Aide-High School effective December 3, 2021

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Deirdre Conboy Mariotti, School Nurse-HS effective January 21, 2022.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Rosa Grave de Peralta, Teacher Aide-School #5 effective December 15, 2021.

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers for the 2021-2022 school year:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Fadia Chamoun	Bus Aide	Teacher Aide, Resource Program, High School effective 12/8/21 (Account#-11-213-100-106-02-00-0000-030)
Julia Pinela	Bus Aide	Teacher Aide, Resource Program, High School effective 12/13/21 (Account#-11-213-100-106-02-00-0000-030)
Sonia Compres	Teacher Aide – High School	Teacher Aide, Resource Program, School #4 effective 12/10/21 (Account#-11-213-100-106-04-00-0000-060)
Stefani Fonseca	Teacher Aide – School #4	Teacher Aide – PreK Disabilities ABA Program, School #5 – effective 12/10/21 (Account#-11-216-100-106-05-00-0000-070)
Songul Ekici	Teacher Aide – Middle School	Teacher Aide, Resource Program, School #6 – effective 12/13/21 (Account#-11-213-100-106-06-00-0000-080)
Rosalynn Luna	Teacher Aide, Resource Program, School #6	Teacher Aide, LLD Program, School #6 effective 12/13/21 (Account#-11-204-100-106-06-00-0000-080)
Bajramije Dobrushki	Teacher Aide, LLD Program, School #6	Teacher Aide, Resource Program, School #6 effective 12/13/21 (Account#-11-213-100-106-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to approve the following Health Insurance waiver cash incentive for the following staff for the 2021-2022 school year:

NAME	COVERAGE TYPE	CASH	TOTAL AMOUNT	PAYABLE JUNE 2022
ALZATE, CAROLINA	PARENT/CHILD	√	1,600	1,600.00
VICENTE, YINIA	SINGLE	√	900.00	900.00

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PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to rescind the following Health Insurance waiver cash incentive for the following staff member for the 2021-2022 school year:

NAME	COVERAGE TYPE	CASH	TOTAL AMOUNT	PAYABLE JUNE 2022
Conboy-Mariotti, Deirdre	EMPLOYEE/SPOUSE	√	1,700	1,700

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as Early Morning Tutors for the Learning Loss Program at \$30.00 per hour for the 2021-2022 school year:

NAME	SCHOOL
Sanjae Manbauman-Citko	School #3

CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools to approve the Bilingual/ESL Three-Year Program Plan for years 2021 through 2024.

ROLL CALL VOTE

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on December 22, 2021.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: December 23, 2021

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
CONSENT AGENDA - DECEMBER 22, 2021**

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of November 2021.

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 224408)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 224254)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 224885)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 224948)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 225390)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 225435)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 226501)

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

November 10, 2021 – Work Session Meeting
November 17, 2021 – Regular Meeting

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2021-2022 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
School #6	Small Gymnasium	11/29/2021-03/2022 *Monday-Friday	6:00 p.m.-9:30 p.m.	Recreation basketball	CP Recreation
School #6	Small Gymnasium	11/29/2021-03/2022 *Saturdays & Sundays	8:30 a.m.-4:00 p.m.	Recreation basketball	CP Recreation
High School	Auditorium	12/15/2021	6:00 p.m.-9:00 p.m.	Winter vocal concert	Christine Shawala
High School	Auditorium	12/7/2021 & 12/9/2021	5:30 p.m.-9:00 p.m.	Concert rehearsal & Winter concert	Derek Nelson
High School	Cafeteria	12/17/2021	3:00 p.m.-6:30 p.m.	Holiday karaoke	Therese Rembecky

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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FINANCE

Resolution to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Ridgefield Board of Education (receiving district) for **one** attending student at a cost of \$37,524.96 and an additional \$90.00 per 30-minute session for OT/PT Services for the 2021-2022 school year, commencing November 8, 2021 and ending June 24, 2022.

Resolution to approve the Service Agreement between the Cliffside Park Board of Education and Jewish Family & Children’s Services for the provision of on-site school clearance assessments of students to be in effect from September 1, 2021 through June 30, 2022 at a cost of \$200.00 per assessment.

Resolution recommended by the Superintendent of Schools to approve November 30, 2021 payroll in the amount of \$1,607,603.74 which includes the After School/Enrichment Program.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account* for the month of November 2021 as follows:

700030	November 30 th Salary	\$937,770.83
700031	November 30 th Agency	582,625.23
700032	November 30 th Agency-FICA	87,207.68

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800009, in the amount of \$74,348.60 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of November 16, 2021 through November 30, 2021.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800005 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of November 16, 2021 through November 30, 2021.

Resolution recommended by the Superintendent of Schools to approve November 30, 2021, Cafeteria payroll in the amount of \$9,526.65 as follows:

600012	November 30 th Salary	\$6,775.06
600013	November 30 th Agency	2,751.59

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
CONSENT AGENDA - DECEMBER 22, 2021**

FINANCE

Resolution recommended by the Superintendent of Schools to approve December 15, 2021 payroll in the amount of \$1,690,392.00 which includes the After School/Enrichment Program.

Resolution recommended by the Superintendent of Schools to approve December 16, 2021 payroll in the amount of \$1,781,015.59 which includes the After School/Enrichment Program.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the month of December 2021* as follows:

700033	December 15 th Salary	\$1,007,819.19
700034	December 15 th Agency	595,996.49
700035	December 15 th Agency-FICA	86,576.32
700036	December 16 th Salary	1,069,750.96
700037	December 16 th Agency	625,420.20
700038	December 16 th Agency-FICA	85,844.43
NJHB900005	NJ State Educators Health Benefits Program (December 1, 2021 through December 31, 2021)	608,932.43

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800010, in the amount of \$74,581.48 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of December 1, 2021 through December 15, 2021.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800006 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of December 1, 2021 through December 15, 2021.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800011, in the amount of \$74,581.48 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of December 16, 2021 through December 31, 2021.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
CONSENT AGENDA - DECEMBER 22, 2021**

FINANCE

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800007 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of December 16, 2021 through December 31, 2021.

Resolution recommended by the Superintendent of Schools to approve December 15, 2021, Cafeteria payroll in the amount of \$9,526.65 as follows:

600014	December 15 th Salary	\$6,782.55
600015	December 15 th Agency	2,744.10

Resolution recommended by the Superintendent of Schools to approve December 16, 2021, Cafeteria payroll in the amount of \$36,455.48 as follows:

600016	December 16 th Salary	\$28,861.98
600017	December 16 th Agency	7,593.50

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month November 2021 in the amount of \$2,447.45 as follows:

Resolution recommended by the Superintendent of Schools to approve the bill list for December 2021 in the amount of \$1,635,066.50 as follows:

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of November 2021.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of November 2021.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of November 30 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of November 2021.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
CONSENT AGENDA - DECEMBER 22, 2021**

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #006 by the Cliffside Park Board of Education to Smac Corp. for the Gymnasium Renovations at the High School in the amount of \$68,315.80 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on December 22, 2021.

Louis Alfano

Business Administrator/Board Secretary

Dated: December 23, 2021

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
CONSENT AGENDA - DECEMBER 22, 2021**

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Amendment 1 to the 2022 ESEA Consolidated Application to budget carry over funds from 2021 ESEA Consolidated Application in the following amounts:

Title 1A-\$6,784

Title 1 SIA-\$2,800

Title IIA-\$6,021

Title III-\$15,469

Title III Immigrant-\$1,001

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on December 22, 2021.

Louis Alfano

Business Administrator/Board Secretary

Dated: December 23, 2021