

**CLIFFSIDE PARK BOARD OF EDUCATION
REGULAR MEETING THURSDAY, FEBRUARY 23, 2023**

The Regular Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Thursday, February 23, 2023 at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mr. Capano, Mrs. Frato, Mr. Garciga, Mr. Ndreu, Mr. Russo, Mr. Tarabokija, Mr. Yannuzzi
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	Absent:	Dr. Pantoliano, Mr. Shelley
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Mr. Michael J. Romagnino, Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on January 4, 2023 and notices were forwarded to reporters of The Record on January 4, 2023. This is an official meeting.”

Regular Meeting, February 23, 2023 (continued)

SUPERINTENDENT'S REPORT

- Staff-In-Service Day took place on February 7th. Mr. Romagnino thanked the Administrators and Staff for putting together schedule of programs for grades Pre-K thru 12th. Next Staff-In-Service scheduled for March 14th. Mrs. Calabrese is working on the Agenda for the day.
- Mr. Romagnino thanked Mr. Rindfuss, Principal at the Middle School for his part in planning the February 15, 2023 Parent Workshop at school #6. Wellness and Mental Health were among the items discussed. Another Workshop is being planned to take place in the Spring.
- 'Week of Kindness' took place February 13-17 throughout the district with the help of the Administrators, Staff and Guidance Department.
- Registration for Pre-K and new Kindergarten students for September is scheduled for the end of March. Information can be found on the website.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of by Mr. Russo, seconded by Mr. Capano, all ayes by roll call vote with the exception of Mr. Ndreu who voted NO on the 2023-2024 school calendar.

Regular Meeting, February 23, 2023 (continued)

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2022-2023 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Jenny Chung	IXL Live	3/15/23	\$127.90
Marqueritha Clarke	Virtual Teacher Clarity Playbook Institute	2/13/23 & 2/14/23	\$299.00
	Building Thinking Classrooms	5/24/23	\$282.40
Madeline Colangelo	Improving the Classroom Behavior of Your Students with Special Needs – ONLINE	3/07/23	\$279.00
Kristin Filippone	IXL Live – Math P.D.	3/15/23	\$125.00
Michelle Kolic	Library Centers/Makerspaces: Creating More Engaging Learning Spaces in Your School Library (Grades K-12) - ONLINE	5/15/23	\$279.00
Brianne Murray	Conquer Mathematics Training	1/31/2023	\$24.11
Natalie Nunez	Ethics Behind Bilingual Evaluations & Treatment – ONLINE	Online no specific dates	\$189.00
Patricia Petermann	Catching Up ELA Students Who Have Fallen Behind: Strategies that Work (Grades 6-12) - ONLINE	5/04/23	\$279.00
David Porfido	NJCAHPE Roundtable Meeting at the 2023 SHAPE NJ Convention	2/28/23	\$105.73
Michael Ryan	Understanding the World Wide Web	2/07/23	\$13.72
Ciro Spinella	NJSBGA Conference/Expo	3/20/23- 3/22/23	\$707.29
Anne Marie Wagner	McKinley Vento Liaison Training – “Education at the Crossroads”	2/03/23	\$17.86

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers for the 2022-2023 school year:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Marian Elyas	Substitute Teacher – Media Specialist at School #3	Substitute Teacher – Title I at School #3 effective February 13, 2023 through June 30, 2023 at a per diem rate of \$150 (Account#-20-231-100-101-03-09-0000-050)

Regular Meeting, February 23, 2023 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Yeymi Colon, as Part-Time Custodian assigned to School #3 effective February 1, 2023 at an hourly rate of \$14.42 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Carolina Gonzalez, as a Teacher Aide assigned to the ABA Pre-K classroom at School #5 effective February 15, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Allan Wahab Costa Zakharia, as a Bus Aide-10 months, effective February 15, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-000-270-107-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Ana Valdez Estrada, as a Teacher Aide assigned to the LLD/ABA K-2 classrooms at School #3 effective February 22, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-204-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Leslie Cuello Geronimo, as Full- Time Custodian with benefits assigned to School #6/MS effective February 22, 2023 at a salary of \$31,921 for the 2022-2023 school year. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Paula Garcia, as a Teacher Aide assigned to the ABA Pre-K classroom at School #5 effective February 27, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint the following Substitute Nurses (as needed) at a per diem rate of \$150.00 for the 2022-2023 school year: (Account#-11-000-213-500-07-00-0000-030)

Suzanne Bock	Mirena Llukovi
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Regular Meeting, February 23, 2023 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint the following Substitute Teachers (as needed) at a per diem rate of \$120.00 for the 2022-2023 school year: (Account#-11-140-100-101-02-09-0000-030)

Ioanna Fiotodimitrakis Gamze Hayirli	Somaya Muhana Jeehee Son
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Resolution, recommended by the Superintendent of Schools, to appoint the following Lunch Aides at an hourly rate of \$14.13 for the 2022-2023 school year: (Account#-60-000-200-107-00-00)

NAME	SCHOOL	START DATE
Angie Herrera	School #6/MS	February 6, 2023
Dulce Lugo	School #3	February 22, 2023

Resolution, recommended by the Superintendent of Schools, to revise medical leave of absence for Lilian Camacho, Teacher Aide-School #4 utilizing three (3) personal days beginning January 26, 2023 through January 30, 2023 and seven (7) sick days from January 31, 2023 through February 8, 2023. Unpaid NJ Family Leave to commence on February 9, 2023 with a return back to work date of May 15, 2023.

Resolution, recommended by the Superintendent of Schools, to extend an unpaid medical leave of absence for Ana Giraldo, Full-Time Bus Driver, 10.5 months from return date previously scheduled for February 6, 2023 to a return date to be determined.

Resolution, recommended by the Superintendent of Schools, to extend an unpaid child rearing leave of absence for Johana Hernandez Gomez, Teacher Aide School #6 from February 23, 2023 to June 30, 2023 and return date of September 1, 2023.

Resolution, recommended by the Superintendent of Schools, to revise medical leave of absence dates for Marley Fernandez Rosa, Bus Aide utilizing twenty (20) sick days beginning January 17, 2023 through February 13, 2023. Unpaid NJ Family Leave to commence on February 14, 2023 with a return date of September 1, 2023.

Regular Meeting, February 23, 2023 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve a medical leave of absence utilizing sick time for Maria Elsa Orjuela, Full-Time Custodian at School #3 beginning January 30, 2023 through April 13, 2023.

Resolution, recommended by the Superintendent of Schools, to approve a medical leave of absence for Kathryn Thoma, Teacher-School #4 utilizing seven (7) sick days before due date (estimated due date April 25, 2023) beginning April 17, 2023 through April 25, 2023 and twenty (20) sick days after due date beginning April 26, 2023 through May 23, 2023. Unpaid NJ Family Leave to commence on May 24, 2023 with an anticipated return date of November 6, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Denise Hartos, High School English Teacher effective July 1, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Maria Elsa Orjuela, Full-Time Custodian at School #3 effective May 1, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Maria Collado, Lunch Aide-School #3 effective January 27, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Ilknur Yildiz, Teacher Aide at School #3 effective January 20, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Colleen Conlon, Teacher Aide-School #3 effective February 17, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Jonathan Koonce, Teacher Aide-High School, effective April 6, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Carlos Guevara, Full-Time Custodian at School #6 effective February 15, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Barbara Chritis, Teacher Aide-School #3 effective March 3, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Leslie Cuello Geronimo, Teacher Aide-School #5 effective February 17, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Sam Sodano, Part-Time Custodian at School #5 effective March 10, 2023.

Regular Meeting, February 23, 2023 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers for the 2022-2023 school year:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
James Kurtz	Teacher Aide – ABA PreK School #5	1:1 Teacher Aide-LLD Classroom at School #6 effective January 31, 2023 (Account#-11-204-100-106-06-00-0000-080)
Louise Farley	Full-Time Teacher-School #5	PT Title One Teacher – School #5 effective February 13, 2023 at \$60,740 (77%) = \$46,769 (Account#-20-231-100-101-05-09-000-070)
Daniel Avery	Part-Time Bus Driver-10.5 months	Full-Time Bus Driver 10.5 months effective 2/15/23 at a salary of \$38,402 (Account#-11-000-270-161-01-00)

Resolution, recommended by the Superintendent of Schools, to appropriate the following amount from Title III salaries for the following teacher’s salary for the 2022-2023 school year:

Name	Appropriated Amount	Account # - Title III Language
Julie O’Connor	\$74,976	Title III – 20-241-100-100-00-00

Resolution, recommended by the Superintendent of Schools, to approve the Co-Curricular position for the 2022-2023 school year effective February 13, 2023, as per negotiated contract.

2023-2023 Co-Curricular			
LAST	FIRST NAME	POSITION	COMPENSATION
Amaya	Jaclyn	I&RS/504 Coordinator	\$2,000
Santasiero	Ashley	I&RS/504 Coordinator	\$2,000

Resolution, recommended by the Superintendent of Schools, to approve unused sick leave & compensation for the following staff:

Name	Title	\$ Amount
Merita Halilaj	Teacher Aide	\$3,000 – payable February 2023

Regular Meeting, February 23, 2023 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve unused vacation day's compensation for the following staff:

Name	Title	\$ Amount
Maria Elsa Orjuela	FT Custodian	\$2,968.37 - payable 2/28/23

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of January 2023.

Resolution, recommended by the Superintendent of Schools, to approve the School Calendar for the 2023-2024 school year.

Resolution, recommended by the Superintendent of Schools, to permit early dismissals, beginning at 10:30 AM for Pre-K AM Program, 12:30 PM for Pre-K PM Program, 12:45 PM for Special Education Pre-K, and 12:45 PM for Kindergarten through Grade 6, Middle School at 12:30 PM and High School at 12:30 PM on Tuesday, March 14, 2023 for Staff-In-Service Day.

Resolution, recommended by the Superintendent of Schools, to approve the formation of an alternate Education program for SIFE Student with Interrupted Formal Education at the High School.

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (240985)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (241133)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (241678)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (242298)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (241784)

Regular Meeting, February 23, 2023 (continued)

POLICIES AND PROCEDURES, (Continued)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (242477)

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

- January 18, 2023 – Work Session Meeting
- January 25, 2023 – Regular Meeting

Regular Meeting, February 23, 2023 (continued)

BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2022-2023 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Room 008	02/08/2023 02/15/2023 02/22/2023 03/01/2023 03/08/2023 03/15/2023 03/22/2023 03/29/2023 04/05/2023 04/19/2023 04/26/2023 05/03/2023 05/10/2023 05/17/2023 06/07/2023 06/14/2023	6:00pm-8:00pm	Vocal ensemble rehearsal	Derek Nelson
High School	Cafeteria	02/04/2023	8:00am-10:30pm	Team breakfast	Brandy Luderer
School 4	Gymnasium	02/10/2023 03/03/2023	6:00pm-8:30pm	PTO Movie night	Stephanie LaBoy
School 4	Gymnasium	03/16/2023	4:00pm-8:00pm	PTO International Night	Stephanie LaBoy
High School	Cafeteria	02/16/2023	4:00pm-7:00pm	Team Dinner	Brandy Luderer
High School	Cafeteria	02/23/2022	3:00pm-5:00pm	Spring athletic staff meeting	David Porfido

Regular Meeting, February 23, 2023 (continued)

FINANCE

Resolution recommended by the Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **Educational Audiology Services** for **one student**, for the 2022-2023 school year at a rate not to exceed \$750.00 unless otherwise agreed upon.

Resolution recommended by the Superintendent of Schools to approve the Contracted Services provided by the South Bergen Jointure Commission to the Cliffside Park School District for the 2023-2024 school year as per attached with rates pending.

Resolution, recommended by the Superintendent of Schools to approve The Service Agreement between Cliffside Park Board of Education and Atlas Search LLC a Healthcare Referral Agency as per attached fees for the Cliffside Park Public Schools for the 2022-2023 school year.

Resolution recommended by the Superintendent of Schools to approve the **Revised Contract** between the Cliffside Park Board of Education and The New Jersey Commission for the Blind and Visually Impaired (NJCBVI) to provide **Level 1** educational services for **one** attending students at a cost of \$762.00 for the 2022-2023 school year commencing on September 1, 2022 and ending December 14, 2022.

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month January 2023 in the amount of \$10,093.00 as follows:

Resolution recommended by the Superintendent of Schools to approve January 30, 2023 payroll in the amount of \$1,661,089.09 which includes the After School/Enrichment Program.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800014, in the amount of \$89,378.21 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 16, 2023 through January 31, 2023.

Regular Meeting, February 23, 2023 (continued)

FINANCE, (Continued)

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800009 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 16, 2023 through January 31, 2023.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll*

Account and the Payroll Agency Account for the month of January, 2023 as follows:

700042	January 30 th Salary	\$973,869.97
700043	January 30 th Agency	597,840.91
700044	January 30 th Agency-FICA	89,378.21
DCRP0014	January 30 th -Agency/DCRP-Pension	2,104.87

Resolution recommended by the Superintendent of Schools to approve January 30, 2023 Cafeteria payroll in the amount of \$8,484.33 as follows:

600020	January 30 th Salary	\$6,049.50
600021	January 30 th Agency	2,434.83

Resolution recommended by the Superintendent of Schools to approve February 15, 2023 payroll in the amount of \$1,792,198.78 which includes the After School/Enrichment Program.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800015, in the amount of \$73,560.34 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of February 1, 2023 through February 15, 2023.

Regular Meeting, February 23, 2023 (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll*

Account and the Payroll Agency Account for the month of February, 2023 as follows:

700045	February 15 th Salary	\$1,076,559.46
700046	February 15 th Agency	626,445.80
700047	February 15 th Agency-FICA	89,193.52
DCRP0015	February 15 th Agency/DCRP-Pension	2,132.99
NJHB900007	NJ State Educators Health Benefits Program (February 1, 2023 through February 28, 2023)	635,290.22

Resolution recommended by the Superintendent of Schools to approve February 15, 2023 Cafeteria payroll in the amount of \$48,261.11 as follows:

600022	February 15 th Salary	\$38,820.95
600023	February 15 th Agency	9,440.16

Resolution recommended by the Superintendent of Schools to approve the bill list for February 2023 in the amount of \$1,943,764.60 as follows:

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of January 2023.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of January 2023.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of January 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Regular Meeting, February 23, 2023 (continued)

FINANCE, (Continued)

Resolution to approve the Monthly Transfer Report for the month of January 2023.

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:30p.m.

Louis Alfano, Business Administration/Board
Secretary

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application RO-7 by the Cliffside Park Board of Education to Tekcon Construction Inc. for the Main Office Renovations at the High School in the amount of \$5,700.00 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on February 23, 2023.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: February 24, 2023

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Final Application RO-8 by the Cliffside Park Board of Education to Tekcon Construction Inc. for the Main Office Renovations at the High School in the amount of \$27,570.75 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on February 23, 2023.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: February 24, 2023

RESOLUTION

Now Therefore Be It Resolved, that the Cliffside Park Board of Education hereby authorizes the school business administrator to Accept the Audit and Approve the Corrective Action Plan for the Fiscal year end June 2022 for Cliffside Park in compliance with Department of Education requirements.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on February 23, 2023.

Louis Alfano

Business Administrator/Board Secretary

Michael J. Romagnino

Superintendent of Schools

Dated: February 24, 2023

RESOLUTION

Now Therefore Be It Resolved, that the Cliffside Park Board of Education hereby authorizes the school business administrator to submit the attached Corrective Action Plan (Fiscal year end June 2022) for Cliffside Park in compliance with Department of Education requirements.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on February 23, 2023.

Louis Alfano

Business Administrator/Board Secretary

Michael J. Romagnino

Superintendent of Schools

Dated: February 24, 2023

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve the attached Certification of Implementation of Corrective Action Plan for the Fiscal Year ended June 30, 2022.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on February 23, 2023.

Louis Alfano

Business Administrator/Board Secretary

Michael J. Romagnino

Superintendent of Schools

Dated: February 24, 2023

RESOLUTION

Now Therefore Be It Resolved, that the Cliffside Park Board of Education hereby authorizes the school business administrator to submit the attached Synopsis of Audit (Fiscal year end June 2022) for Cliffside Park in compliance with Department of Education requirements.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on February 23, 2023.

Louis Alfano

Business Administrator/Board Secretary

Michael J. Romagnino

Superintendent of Schools

Dated: February 24, 2023